

Field Minister Reports 2020–2023

Nothing on What the Field Ministers Actually Do for Their “Parole Earning” Work for TDCJ

See the *previous* response to Open Record requests for Field Minister reports in 2019. As linked in the *When Texas Prison Scams Religion* where the prior reports given were **sloppy as best in 2019** and another example of the pitifully poorly run program:

2019 OR response www.PreciousHeart.net/OIG/Field-Minister-Reports.pdf > >



Interestingly enough, in the following **2024 OR response**, there is a sophistication not seen before in 2019, if not breaking the law from the first request in 2019 above in withholding what the prisoner actually do. Regardless, do see in the following sophistication, **there are no reports on what the Field Ministers actually do** in the last 6 years to 2025, unless—again—the law was broken in *not* sharing what the Field Ministers actually do in their “parole earning” work for TDCJ.

Look below and see what was given. Notice that naïve volunteer Grover Norwood is on the committee that helps administrate this Frankenstein pitifully poor program.

The following “c.” was given in the book, *TDCJ’s Christian Nationalist Frankenstein Must Die—Case of TDCJ Lying Cowardly Wardens versus TBCJ Top-Tier Attorneys’ Cover-Up Culture* (2025), hereafter referred to as *Frankenstein*, with a hard copy certified to 115+ stakeholders in March 31, 2025:

www.PreciousHeart.net/Seminary/Frankenstein.pdf > >



c. On TDCJ’s Field Minister Frankenstein Reports – Nothing Substantial

Maness First 12-18-2024 –

I would like copies of all of the following please for fiscal years indicated in each.

1. The annual, quarterly, or monthly reports of the Field Minister program that are produced by the Programs Division, or those under its purview, like the asst. director of religious services for fiscal years 2020, 2021, 2022, 2023.
2. The annual, quarterly, or monthly reports sent to TDCJ by the Heart of Texas Foundation on its activities, progress, for fiscal years 2020, 2021, 2022, 2023.
3. All the reports on Field Ministry activities reported from Coffield Unit, Polunsky Unit, and Gib Lewis Unit for Fiscal Year 2023 that were sent from the unit wardens and/or from the unit chaplains to TDCJ HQ and/or TDCJ Programs Division or its director of religious services.

Yes, you may redact what you consider confidential, and please note what was redacted if not obvious, like personal info.

I prefer pdf, Word, or Excel files.

Maness SECOND 1-13-25 follow up ^ on above.

Did you acknowledge receipt of this OR request, sent 12-18-24, attached?

Maness FIRST 2-20-25 – adding to above ^

Dear OR Coordinator,

I would like the following please. Given that the Programs Division monthly reports on the Field Ministry Program mentions the “FMAC” meetings, I would like info on those.

1. Names and full titles of all members of the FMAC (i.e., Dir. of Rehab & Programs has a payroll title of “Director 1 or 2”; deputy dir. of religious services is a “manager 1 or 2”; etc.).
2. Current Policy governing the FMAC.
3. List of scheduled meetings and attendance records for the last FY ending 2024, including names of guests, if any.

Of course, personal info like SS #s, etc., may be redacted.

Thank you very much.

>> GOT THIS 3-6-2025 😊 >>

From: OGC Open Records (ogcopenrecords@tdcj.texas.gov)
To: maness3@att.net
Date: Thursday, March 6, 2025 at 08:22 AM CST

Good morning,

We have received your request dated February 20, 2025.

Below is the requested information:

Names and full titles of all members of the Field Ministry Advisory Committee

- Christopher Carter, Division Director, Chaplaincy and Volunteer Services Division;
Myron Waddle, Manager II, Chaplaincy and Volunteer Services Division;
Grove Norwood, Heart of Texas, and staff member(s) to be determined by CID.

Current policy governing the Filed Ministry Advisory Committee

- There is no policy regarding the Field Ministry Advisory Committee.

List of scheduled meetings and attendance records for the last fiscal year 2024, including names of guests, if any.

- The FMAC meeting was held on January 23, 2024 –
Attendees: Christopher Carter, Bobby Lumpkin, Timothy Fitzpatrick, Pennie Kempt, Richard Babcock,
Carlton Hazlewood, Myron Waddle, Grove Norwood, Brenna Norwood. Optional attendees – Julie Wheat,
Amie Barnett, Brittany Gallaway, Gabriela Hodges.

We now consider your request closed.

Thank you,

Office of the General Counsel – TDCJ
Phone: 936-437-6700

TDCJ 2-11-25 Finally Received 12-18-24 ... ^ two months later, not the worst response time.

I finally got 4 PDFs of the reports which show several meetings and **nothing of substance** by the Field Minister Frankensteins, nothing, nada, zilch, other than the few prisoner “ministers” that were fired. And the naïve elderly Norwood sits on the committee “advising” on, what?, or whatever, since there is no policy governing the FMAC.

Yeah, after 13 years, all *Fly-by-Seat-of-Pseudo-Spiritual Pants*.

See www.PreciousHeart.net/Seminary/Field-Frankenstein-Reports.pdf >>



Just as I figured, no supervision or reportage worth the name, even after 13 years of exposures of nefariousness and, of course, the opus, *When Texas Prison Scams Religion* (2nd Ed., 2024).

^ end of appendix published in the *Frankenstein* letter sent to 115+ stakeholders ^

FOLLOWING in order are the 2020, 2021, 2022, 2023 reports from TDCJ on the Field Ministers and with the names of the committee members and other stuff, again, noting that there is NOTHING on what the Field Ministers actually



**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
September 2019**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

150 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for September 11, 2019.

WORK MEASURES	September 2019	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of September 30, 2019):	149	
Class of 2020 Participants	25	
Class of 2021 Participants	45	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of September 30, 2019):	162	
Program Removals/Withdrawal	5	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
October 2019**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

149 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for September 11, 2019.

WORK MEASURES	August 2019	FY 2019 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of September 30, 2019):	149	
Class of 2020 Participants	25	
Class of 2021 Participants	45	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of September 30, 2019):	162	
Program Removals/Withdrawal	5	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
November 2019**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

150 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

ISSUES (continued)

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for September 11, 2019.

WORK MEASURES	November 2019	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of November 30, 2019):	149	
Class of 2020 Participants	25	
Class of 2021 Participants	45	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of November 30, 2019):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
December 2019**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

150 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for September 11, 2019.

WORK MEASURES	December 2019	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of December 31, 2019):	149	
Class of 2020 Participants	25	
Class of 2021 Participants	45	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of December 31, 2019):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
January 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
<p>Administrative Directive: AD 07.30 (rev. 6)</p> <p>Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.</p>			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
<p>SWBTS Seminary:</p> <p>The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.</p>			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

188 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

ISSUES (continued)

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

Field Ministry coordination for thirty-three (33) units.

WORK MEASURES	January 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of January 31, 2020):	188	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	41	
Class of 2023 Participants	39	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of January 31, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
February 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice’s Field Ministry Program mission is to train and equip offenders through a four year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

188 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in March 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	February 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of February 29, 2020):	188	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	41	
Class of 2023 Participants	39	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of February 29, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
March 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

187 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

ISSUES (continued)

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	March 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of March 31, 2020):	187	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	40	
Class of 2023 Participants	39	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of March 31, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
April 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	

PROGRAM OVERVIEW

SWBTS Seminary:

The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

188 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	April 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of April 30, 2020):	188	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	40	
Class of 2023 Participants	39	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of April 30, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
May 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
<p>Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.</p>			
AUTHORITY			
<p>Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.</p>			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	

PROGRAM OVERVIEW

SWBTS Seminary:

The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Religious Services

STATUS OF PROGRAM

SWBTS:

188 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	May 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of May 29, 2020):	188	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	41	
Class of 2023 Participants	39	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of April 30, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
June 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Vacant	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	

PROGRAM OVERVIEW

SWBTS Seminary:

The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

SWBTS:

187 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	June 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of June 30, 2020):	187	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	41	
Class of 2023 Participants	38	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of June 30, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
July 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Christopher Carter	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	

PROGRAM OVERVIEW

SWBTS Seminary:

The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

SWBTS:

185 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation will resume once Agency COVID restrictions are lifted.

WORK MEASURES	July 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of June 30, 2020):	185	
Class of 2020 Participants	24	
Class of 2021 Participants	41	
Class of 2022 Participants	40	
Class of 2023 Participants	37	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of July 31, 2020):	160	
Program Removals/Withdrawal	7	
Program Inactive/Limited	2	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
August 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

SWBTS:

187 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 6 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 12 months and will be reviewed by the FMAC in May 2020 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	August 2020	FY 2020 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of August 31, 2020):	187	
Class of 2020 Participants	24	
Class of 2021 Participants	34	
Class of 2022 Participants	46	
Class of 2023 Participants	40	
Class of 2024 Participants	43	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of August 31, 2020):	162	
Program Removals/Withdrawal	7	
Program Inactive/Limited	3	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
September 2020**

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY (SWBTS) and FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Southwestern Baptist Theological Seminary (SWBTS) education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
SWBTS Seminary: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the SWBTS Seminary with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

SWBTS Seminary:

In order to be eligible for the SWBTS Seminary offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the SWBTS Seminary at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

SWBTS:

166 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit, Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Skyview Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

2. [REDACTED] was suspended as a field minister for 6 months and will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.
3. [REDACTED] was suspended as a field minister for 6 months and will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (37) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	September 2020	FY 2021 YTD
SWBTS		
Program Capacity:	200	
Program Count (as of September 30, 2020):	166	
Class of 2021 Participants	34	
Class of 2022 Participants	47	
Class of 2023 Participants	41	
Class of 2024 Participants	44	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of September 3, 2020):	159	
Program Removals/Withdrawal	3	
Program Inactive/Limited	0	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
October 2020**

SCARBOROUGH COLLEGE and FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

166 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 03/05/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

10. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

11. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	October 2020	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of October 30, 2020):	166	
Class of 2021 Participants	34	
Class of 2022 Participants	47	
Class of 2023 Participants	41	
Class of 2024 Participants	44	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of October 30, 2020):	159	
Program Removals/Withdrawal	0	2
Program Inactive/Limited	0	3

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
November 2020**

Scarborough College and FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

187 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

9. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
10. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

11. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

* One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

* One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	November 2020	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of November 30, 2020):	187	
Class of 2021 Participants	34	
Class of 2022 Participants	47	
Class of 2023 Participants	41	
Class of 2024 Participants	41	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	2	2
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	1	1
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of November 30, 2020):	160	
Program Removals/Withdrawal	0	2
Program Inactive/Limited	0	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
December 2020**

Scarborough College and FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: 936-661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip offenders through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 (rev. 6) Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

186 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-three (33) units: Allred Unit, Beto Unit, Boyd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Neal Unit, Pack Unit, Ramsey Unit, Roach Unit, Robertson Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

9. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
10. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-three (33) units.
2. Field Ministry/New Warden Orientation scheduled for.

WORK MEASURES	December 2020	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of December 31, 2020):	186	
Class of 2020 Participants	23	
Class of 2021 Participants	34	
Class of 2022 Participants	47	
Class of 2023 Participants	41	
Class of 2024 Participants	41	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	2	2
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	1	1
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of December 31, 2020):	159	
Paroled	1	1
Program Removals/Withdrawal	0	2
Program Inactive/Limited	0	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
January 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s Field Ministry Program mission is to train and equip offenders through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the offender population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve offenders who desire to practice elements of their religion. It is the policy of TDCJ to extend to offenders of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any offender or compel any offender to make a change of religious preference. Chaplaincy services shall strive to assist offenders who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the offenders. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other offenders.			

PROGRAM OVERVIEW (Continued)

Field Ministry Program:

The Field Ministry Program is comprised of offender graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College offenders must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program offenders must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

165 students are currently enrolled in the program

STATUS OF PROGRAM (Continued)

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit, Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

9. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
10. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)**Paroled:**

1. [REDACTED], Robertson Unit, paroled in October 2020
2. [REDACTED], Coffield Unit, paroled in December 2020

- * One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Offender [REDACTED] will remain at Goree until successful completion of his sex offender treatment program.
- * One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI-18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	January 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of January 31, 2021):	165	
Class of 2021 Participants	34	
Class of 2022 Participants	49	
Class of 2023 Participants	40	
Class of 2024 Participants	42	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	2
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of January 31, 2021):	182	
Paroled	0	2
Program Removals/Withdrawal	0	2
Program Inactive/Limited	0	

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
February 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

165 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.

Suspended:

9. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
10. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 6 months. He will be reviewed by the FMAC in March 2021 to determine if he shall be reinstated as a field minister.

ISSUES (Continued)**Paroled:**

1. [REDACTED], Robertson Unit, paroled in October 2020
2. [REDACTED], Coffield Unit, paroled in December 2020

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Inmate [REDACTED] will remain at Goree until successful completion of his sex offender treatment program and will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI-18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Havins Unit for participation in the In-Prison Therapeutic Community (FI5 parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	February 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of February 28, 2021):	165	
Class of 2021 Participants	34	
Class of 2022 Participants	49	
Class of 2023 Participants	40	
Class of 2024 Participants	42	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	2
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of February 28, 2021):	179	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	3
Paroled	0	2
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
March 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

162 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Betto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.

Suspended:

10. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 3 months. He will be reviewed by the FMAC in June 2021 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Robertson Unit, paroled in October 2020
2. [REDACTED], Coffield Unit, paroled in December 2020

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit while participating in the 18 months Sex Offender Treatment Program. The Goree Unit is not a designated Field Ministry Unit, however Inmate [REDACTED] will remain at Goree until successful completion of his sex offender treatment program and will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Havins Unit for participation in the In-Prison Therapeutic Community (FI5 parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	March 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of March 31, 2021):	162	
Class of 2021 Participants	34	
Class of 2022 Participants	47	
Class of 2023 Participants	40	
Class of 2024 Participants	41	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	3	5
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Field Ministry Program		
Program Count (as of March 31, 2021):	176	
Program Permanent Removals/Voluntary Withdrawals	1	1
Program Suspended	4	7
Paroled	0	2
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
April 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019		N/A	1 / 1
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

162 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.

Suspended:

10. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 3 months. He will be reviewed by the FMAC in June 2021 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Robertson Unit, paroled in October 2020
2. [REDACTED], Coffield Unit, paroled in December 2020

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit to participate in the 18 month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Havins Unit for participation in the In-Prison Therapeutic Community (FI5 parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	April 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of April 30, 2021):	156	
Class of 2021 Participants	32	
Class of 2022 Participants	46	
Class of 2023 Participants	40	
Class of 2024 Participants	38	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	2	7
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	1	1
Field Ministry Program		
Program Count (as of April 30, 2021):	176	
Program Permanent Removals/Voluntary Withdrawals	0	1
Program Suspended	0	7
Paroled	0	2
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
May 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

156 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.

Suspended:

10. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 3 months. He will be reviewed by the FMAC in June 2021 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

- * One Field Minister is currently assigned to the Goree Unit to participate in the 18 month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.
- * One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.
- * One Field Minister is currently assigned to the Havins Unit for participation in the In-Prison Therapeutic Community (FI5 parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	May 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of April 30, 2021):	156	
Class of 2021 Participants	32	
Class of 2022 Participants	46	
Class of 2023 Participants	40	
Class of 2024 Participants	38	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	7
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	0	1
Field Ministry Program		
Program Count (as of May 31, 2021):	176	
Program Permanent Removals/Voluntary Withdrawals	0	1
Program Suspended	0	7
Paroled	1	3
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
June 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Deputy Director: Michael Rutledge	Phone #: (936) 437-7328	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019	N/A	1 / 1	
PROGRAM OVERVIEW			
Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

STATUS OF PROGRAM

Scarborough College:

156 students are currently enrolled in the program

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.

Suspended:

10. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
11. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 3 months. He will be reviewed by the FMAC in June 2021 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit to participate in the 18 month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Vance Unit for participation in the InnerChange Freedom Initiative program (FI18R parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

*One Field Minister is currently assigned to the Havins Unit for participation in the In-Prison Therapeutic Community (FI5 parole vote). [REDACTED] will not perform field ministry duties while enrolled in the program, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	June 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of June 30, 2021):	156	
Class of 2021 Participants	32	
Class of 2022 Participants	46	
Class of 2023 Participants	40	
Class of 2024 Participants	38	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	7
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	0	1
Field Ministry Program		
Program Count (as of June 30, 2021):	175	
Program Permanent Removals/Voluntary Withdrawals	0	1
Program Suspended	0	7
Paroled	1	3
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
July 2021**

SCARBOROUGH COLLEGE & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
<p>Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip inmates through a four-year Scarborough College education to assist in ministering and promoting moral rehabilitation of the inmate population.</p>			
AUTHORITY			
<p>Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.</p>			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
<p>Scarborough College: The Southwestern Baptist Theological Seminary at the Darrington Unit began in 2011 with The Heart of Texas Foundation being at the epicenter of the formation. SWBTS offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. In 2020 the name was changed to Scarborough College. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.</p>			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Scarborough College with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Scarborough College:

In order to be eligible for the Scarborough College inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Scarborough College at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Deputy Director of Rehabilitation Programs Division

Scarborough College:

119 students are currently enrolled in the program.

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following thirty-seven (37) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Neal Unit (idled), Pack Unit, Polunsky Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED] was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister Russo did not complete the SOTP but remains on the Goree Unit. Field Minister Russo will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for thirty-seven (37) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	July 2021	FY 2021 YTD
Scarborough College		
Program Capacity:	200	
Program Count (as of July 31, 2021):	119	
Class of 2022 Participants	39	
Class of 2023 Participants	41	
Class of 2024 Participants	39	
Successful Completions/Graduated (PC):	32	32
Disciplinary Removal (DA)	2	9
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	0	1
Field Ministry Program		
Program Count (as of July 31, 2021):	204	
Program Permanent Removals/Voluntary Withdrawals	1	2
Program Suspended	1	8
Paroled	1	4
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Department Report
August 2021**

HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
Heart of Texas College of Ministry: The Heart of Texas Foundation College of Ministry at the Darrington Unit began in 2021. The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The Field Ministry Program is comprised of inmate graduates of the Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to: Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council.

PROCEDURAL OVERVIEW

Heart of Texas Foundation College of Ministry:

In order to be eligible for the Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the Field Ministry Program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from the Heart of Texas Foundation College of Ministry at the Darrington Unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the Field Ministry Coordinator and Division Director of Rehabilitation Programs Division

Heart of Texas Foundation College of Ministry:

119 students are currently enrolled in the program.

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Darrington Unit, Eastham Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a Field Minister Unit but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Darrington Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED] was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.

Deceased:

1. [REDACTED], Darrington Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	August 2021	FY 2021 YTD
Heart of Texas Foundation College of Ministry		
Program Capacity:	200	
Program Count (as of August 31, 2021):	119	
Class of 2022 Participants	39	
Class of 2023 Participants	41	
Class of 2024 Participants	39	
Female Seminary School at Hobby Unit (as of August 31, 2021)	34	34
Successful Completions/Graduated (PC):	0	32
Disciplinary Removal (DA)	0	9
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	0	1
Field Ministry Program		
Program Count (as of August 31, 2021):	204	
Program Permanent Removals/Voluntary Withdrawals	0	2
Program Suspended	0	8
Paroled	0	4
Deceased	0	1

SUPPLEMENTAL INFORMATION

Field Ministers will document number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
September 2021**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began - January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry at the Memorial (male) and Hobby (female) unit began in 2021. The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 119 students are currently enrolled in the program at the Memorial Unit
- 34 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Memorial Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED] was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	September 2021	FY 2022 YTD
The Heart of Texas Foundation College of Ministry		
Program Capacity:	200	
Program Count (as of September 30, 2021):	119	
Class of 2022 Participants	39	
Class of 2023 Participants	41	
Class of 2024 Participants	39	
Female Seminary School at Hobby Unit (as of September 30, 2021)	34	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	1	1
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of September 30, 2021):	203	203
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	1	1
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
October 2021**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 155 students are currently enrolled in the program at the Memorial Unit
- 34 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Memorial Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):

15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED] was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	October 2021	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of October 31, 2021):	155	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Class of 2024 Participants	37	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	0	
Program Count (as of October 31, 2021):	34	
Class of 2025 Participants	34	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of October 31, 2021):	203	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	1	2
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK ***

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
November 2021**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Forth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 155 students are currently enrolled in the program at the Memorial Unit
- 34 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Memorial Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):

15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED], was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	November 2021	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of November 30, 2021):	155	
Class of 2022 Participants	39	
Class of 2023 Participants	40	
Class of 2024 Participants	37	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	0	
Program Count (as of November 30, 2021):	34	
Class of 2025 Participants	34	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of November 30, 2021):	203	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK ***

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
December 2021**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 155 students are currently enrolled in the program at the Memorial Unit
- 34 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Memorial Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):

15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED], was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	December 2021	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of December 31, 2021):	154	
Class of 2022 Participants	38	
Class of 2023 Participants	40	
Class of 2024 Participants	37	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	0	
Program Count (as of December 31, 2021):	34	
Class of 2025 Participants	34	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of December 31, 2021):	203	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK ***

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
January 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Science in Biblical Studies degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Science Degree in Biblical Studies or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Science Degree in Biblical Studies from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 152 students are currently enrolled in the program at the Memorial Unit
- 33 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 03/23/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

11. [REDACTED] was suspended as a field minister for 12 months and transferred to the Memorial Unit. He will be reviewed by the FMAC in September 2021 to determine if he shall be reinstated as a field minister.
12. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
13. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
14. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.

ISSUES (continued):

15. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.
16. [REDACTED], was suspended for 12 months. He will be reviewed by the FMAC in July 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	January 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of January 31, 2021):	152	
Class of 2022 Participants	38	
Class of 2023 Participants	40	
Class of 2024 Participants	37	
Class of 2025 Participants	38	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	1
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	203	
Program Count (as of January 31, 2021):	33	
Class of 2025 Participants	33	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	1
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of December 31, 2021):	203	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
February 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 152 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in 09/21

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

ISSUES (continued)

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	February 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of February 28, 2022):	152	
Class of 2022 Participants	36	
Class of 2023 Participants	38	
Class of 2024 Participants	39	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of February 28, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	2
Medical or Mental Health Condition Removal (DM)	0	2
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of February 28, 2022):	208	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
March 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 152 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

ISSUES (continued)

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	March 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of March 31, 2022):	152	
Class of 2022 Participants	36	
Class of 2023 Participants	38	
Class of 2024 Participants	39	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of February 28, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program		
Program Count (as of February 28, 2022):	207	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	1
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
April 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 152 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister for 12 months. He will be reviewed by the FMAC in March 2022 to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister for 6 months in July 2021. He will be reviewed by the FMAC in January 2022 to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015

ISSUES (continued)

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	April 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of April 29, 2022):	152	
Class of 2022 Participants	35	
Class of 2023 Participants	38	
Class of 2024 Participants	40	
Class of 2025 Participants	39	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	1
Re-instated	0	1
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of April 29, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of April 29, 2022):	207	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
May 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 153 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

** Two Field Ministers received FI5 votes and are currently assigned to the Havin and Glossbrenner unit to participate in the In-Prison Therapeutic Community (IPTC) program.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	May 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of May 31, 2022):	153	
Class of 2022 Participants	34	
Class of 2023 Participants	38	
Class of 2024 Participants	39	
Class of 2025 Participants	42	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	2
Re-instated	0	3
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of May 31, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of May 31, 2022):	202	
Program Permanent Removals/Voluntary Withdrawals	0	4
Program Suspended	0	1
Paroled	0	0
Deceased	0	1
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
June 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 149 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

ISSUES (continued)**Paroled:**

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

** Two Field Ministers received FI5 votes and are currently assigned to the Havin and Glossbrenner unit to participate in the In-Prison Therapeutic Community (IPTC) program.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	June 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of June 30, 2022):	149	
Class of 2022 Participants	35	
Class of 2023 Participants	36	
Class of 2024 Participants	38	
Class of 2025 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	3
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of June 30, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of May 31, 2022):	202	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
July 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 146 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit, however, will maintain his field ministry status.

** Two Field Ministers received FI5 votes and are currently assigned to the Havin and Glossbrenner unit to participate in the In-Prison Therapeutic Community (IPTC) program.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	July 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of July 31, 2022):	146	
Class of 2022 Participants	34	
Class of 2023 Participants	34	
Class of 2024 Participants	38	
Class of 2025 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	2	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of July 31, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of July 31, 2022):	202	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
August 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 148 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

Note: The Neal Unit is a field minister unit, but it has been idled so is not included in the count.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Inmate Russo did not complete the SOTP but remains on the Goree Unit.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister Russo did not complete the SOTP but remains on the Goree Unit. Field Minister Russo will not perform field ministry duties while at the Goree Unit.

** Two Field Ministers received FI5 votes and are currently assigned to the Havin and Glossbrenner unit to participate in the In-Prison Therapeutic Community (IPTC) program.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	August 2022	FY 2022 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of August 31, 2022):	148	
Class of 2022 Participants	35	
Class of 2023 Participants	35	
Class of 2024 Participants	38	
Class of 2025 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	2	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of August 31, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of August 31, 2022):	201	
Program Permanent Removals/Voluntary Withdrawals	1	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
September 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 148 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	September 2022	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of September 30, 2022):	148	
Class of 2022 Participants	35	
Class of 2023 Participants	35	
Class of 2024 Participants	38	
Class of 2025 Participants	40	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of September 30, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of September 30, 2022):	199	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	2	2
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
October 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice’s (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 186 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister Russo did not complete the SOTP but remains on the Goree Unit. Field Minister Russo will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	October 2022	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of October 31, 2022):	186	
Class of 2022 Participants	35	
Class of 2023 Participants	35	
Class of 2024 Participants	38	
Class of 2025 Participants	40	
Class of 2026 Participants	38	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of October 31, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of October 31, 2022):	199	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Paroled	0	0
Deceased	0	0
SUPPLEMENTAL INFORMATION		
Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.		

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
November 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 178 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	November 2022	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of November 30, 2022):	178	
Class of 2022 Participants	34	
Class of 2023 Participants	34	
Class of 2024 Participants	35	
Class of 2025 Participants	38	

Class of 2026 Participants	37	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	1	1
Medical or Mental Health Condition Removal (DM)	1	1
Voluntarily Removed (DV)	6	6
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of November 30, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	
Program Count (as of November 30, 2022):	194	
Program Permanent Removals/Voluntary Withdrawals	3	3
Program Suspended	0	0
Re-instated	1	1
Retraining Program	3	3
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
December 2022**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 178 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	December 2022	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of December 31, 2022):	178	
Class of 2022 Participants	34	
Class of 2023 Participants	34	
Class of 2024 Participants	35	
Class of 2025 Participants	38	

Class of 2026 Participants	37	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of December 31, 2022):	30	
Class of 2025 Participants	30	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of December 31, 2022):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
January 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 178 students are currently enrolled in the program at the Memorial Unit
- 30 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	January 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of January 31, 2023):	176	
Class of 2022 Participants	34	
Class of 2023 Participants	34	
Class of 2024 Participants	40	
Class of 2025 Participants	32	

Class of 2026 Participants	36	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	2	2
Medical or Mental Health Condition Removal (DM)	2	2
Voluntarily Removed (DV)	3	3
Re-instated	5	5
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of January 31, 2023):	28	
Class of 2025 Participants	28	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	1	1
Medical or Mental Health Condition Removal (DM)	1	1
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of January 31, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
February 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 175 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED], was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	February 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of February 28, 2023):	175	
Class of 2022 Participants	34	
Class of 2023 Participants	33	
Class of 2024 Participants	40	
Class of 2025 Participants	32	
Class of 2026 Participants	36	

Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	1	1
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of February 28, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	1	1
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of February 28, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
March 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 175 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister Russo did not complete the SOTP but remains on the Goree Unit. Field Minister Russo will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	March 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of March 31, 2023):	175	
Class of 2022 Participants	34	
Class of 2023 Participants	33	
Class of 2024 Participants	40	
Class of 2025 Participants	32	
Class of 2026 Participants	36	

Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of March 31, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of March 31, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
April 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 172 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED], was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	April 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of March 31, 2023):	172	
Class of 2022 Participants	34	
Class of 2023 Participants	33	
Class of 2024 Participants	39	
Class of 2025 Participants	31	
Class of 2026 Participants	36	

Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	2	2
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of March 31, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of March 31, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
May 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ-operated units or contracted facilities to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION		ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021 Eight Field Minister Cohort (HOTF) -October 2022 First Female Cohort (HOTF) -August 2021		N/A	1 / 1
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

To be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

To be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of the Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 172 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED] was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	May 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of May 31, 2023):	172	
Class of 2022 Participants	34	
Class of 2023 Participants	33	
Class of 2024 Participants	39	
Class of 2025 Participants	31	
Class of 2026 Participants	35	

Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of May 31, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of May 31, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
June 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

To be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more.
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

To be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 172 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
12. [REDACTED], was permanently removed as field minister did not complete SOTP program.
13. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.
2. [REDACTED] was suspended as a field minister at the FMAC meeting held on 07/14/21. He was reviewed at the FMAC meeting held on 05/09/22. He received a major case on 04/24/22, his request to be reinstated was denied. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2019
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	June 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of June 30, 2023):	172	
Class of 2022 Participants	34	
Class of 2023 Participants	33	
Class of 2024 Participants	39	
Class of 2025 Participants	31	
Class of 2026 Participants	35	

Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of June 30, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of June 30, 2023):	194	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
July 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities in order to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry is offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

In order to be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

In order to be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of the Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 172 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED], was permanently removed as field minister did not complete SOTP program.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED], was permanently removed as a field minister at the 07/27/2023 FMAC Meeting,
17. [REDACTED] was permanently removed as a field minister at the 07/27/2023 FMAC Meeting.

18. [REDACTED] was permanently removed as a field minister at the 07/27/2023 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2016
2. [REDACTED], Class of 2016
3. [REDACTED], Class of 2018
4. [REDACTED], Class of 2017
5. [REDACTED], Class of 2021
6. [REDACTED], Class of 2017

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	July 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	200	
Program Count (as of July 31, 2023):	203	
Class of 2022 Participants	33	
Class of 2023 Participants	33	
Class of 2024 Participants	39	
Class of 2025 Participants	31	
Class of 2026 Participants	35	

Class of 2027 Participants		
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of July 31, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of July 31, 2023):	191	
Program Permanent Removals/Voluntary Withdrawals	3	3
Program Suspended	0	0
Re-instated	3	3
Retraining Program	6	6
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document a number of contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

*** THIS PAGE INTENTIONALLY LEFT BLANK **

**Texas Department of Criminal Justice
Rehabilitation Programs Division
Departmental Report
August 2023**

THE HEART OF TEXAS FOUNDATION COLLEGE OF MINISTRY & FIELD MINISTRY PROGRAM			
Division Director: Christopher Carter	Phone #: (936) 437-7319	Program Supervisor: Myron Waddle	Phone #: (936) 661-4035
MISSION			
Texas Department of Criminal Justice's (TDCJ) Field Ministry Program mission is to train and equip inmates through a four-year Heart of Texas Foundation College of Ministry education to assist in ministering and promoting moral rehabilitation of the inmate population.			
AUTHORITY			
Administrative Directive: AD 07.30 Chaplaincy services shall be provided within TDCJ operated units or contracted facilities to serve inmates who desire to practice elements of their religion. It is the policy of TDCJ to extend to inmates of all faiths, reasonable and equitable opportunities to pursue religious beliefs and participate in religious activities and programs that do not endanger the safe, secure, and orderly operation of the Agency. Participation in all religious activities and attendance at religious services of worship is strictly voluntary. No employee, contractor, or volunteer shall disparage the religious beliefs of any inmate or compel any inmate to make a change of religious preference. Chaplaincy services shall strive to assist inmates who desire to incorporate religious beliefs and practices into a process for positive change in personal behaviors by offering meaningful, rehabilitative religious programming as an important tool for successful reintegration into society.			
PROGRAM IMPLEMENTATION	ANNUAL BUDGET	POSITIONS ALLOCATED / FILLED	
First SWBTS Seminary Class Began – January 2011 First Field Minister Cohort – May 2015 Second Field Minister Cohort – May 2016 Third Field Minister Cohort – May 2017 Fourth Field Minister Cohort – May 2018 Fifth Field Minister Cohort – May 2019 Sixth Field Minister Cohort – January 2021 (2020 class) Seventh Field Minister Cohort – July 2021	N/A	1 / 1	
PROGRAM OVERVIEW			
The Heart of Texas Foundation College of Ministry: The Heart of Texas Foundation College of Ministry is offered at Memorial (male) and Hobby Unit (female-began August 2021). The Heart of Texas Foundation College of Ministry offers a four-year program for participants to receive a fully accredited Bachelor of Art in Applied Ministry degree at no expense to the inmates. The purpose of this program is to promote moral rehabilitation and ministry to other inmates.			

PROGRAM OVERVIEW (continued)

Field Ministry Program:

The field ministry program is comprised of inmate graduates of The Heart of Texas Foundation College of Ministry with a Bachelor of Art Degree in Applied Ministry or equivalent from an institute that is accredited by the Council for Higher Education Accreditation. Field Minister duties include, but are not limited to Community Service Ministry, Crisis Ministry, Counseling Ministry, Faith-Based Ministry, Graduate Assistant, or other duties as approved by the Field Ministry Advisory Council (FMAC).

PROCEDURAL OVERVIEW

The Heart of Texas Foundation College of Ministry:

To be eligible for The Heart of Texas Foundation College of Ministry, inmates must meet the following selection criteria:

- High School Diploma or GED
- EA Score of 11, or higher
- No major disciplinary for 12 months
- No minor disciplinary for 6 months
- Custody level of G3, or better
- TDCJ receive date of 1 year or more
- 10 years of sentence remaining before parole eligibility

Field Ministry Program:

To be eligible for the field ministry program inmates must meet the following criteria:

- Must hold a Bachelor of Arts Degree in Applied Ministry from The Heart of Texas Foundation College of Ministry at the Memorial unit or equivalent from an institute that is accredited by the Council for Higher Education Accreditation
- No major disciplinary for 12 months
- No more than three minor disciplinaries for 12 months
- No disciplinary action for the following codes within four years: 5.1 Extortion of Money; 5.2 Extortion of Property; 5.3 Extortion; 20.0 Sexual Misconduct; 20.1 Discourteous Conduct of Sexual Nature; 20.2 Sexual Fondling; 20.3 Engaging with Consensual Sex with Others; 25.1 Refusing to attend school/complete assignments; 25.2 Refusing to attend required treatment program; 26.0 Recruiting membership to a security threat group; 30.1 Attempting an inappropriate relationship with staff; 30.2 Establishing an inappropriate relationship with staff
- Approval from the field ministry coordinator and the Director of the Rehabilitation Programs Division

The Heart of Texas Foundation College of Ministry:

- 207 students are currently enrolled in the program at the Memorial Unit
- 27 students are currently enrolled in the program at the Hobby Unit

STATUS OF PROGRAM

Field Ministry Program:

Field Ministers have been assigned to the following forty-one (41) units: Allred Unit, Beto Unit, Boyd Unit, Briscoe Unit, Byrd Unit, Clemens Unit, Clements Unit, Coffield Unit, Connally Unit, Daniel Unit, Ellis Unit, Estelle Unit, Ferguson Unit, Fort Stockton, Garza West Unit, Goree Unit, Hughes Unit, Huntsville Unit, Jester III Unit, Jordan Unit, Lewis Unit, Lynaugh Unit, McConnell Unit, Memorial Unit, Michael Unit, Montford Unit, Pack Unit, Polunsky Unit, Powledge Unit, Ramsey Unit, Roach Unit, Robertson Unit, Skyview Unit, Smith Unit, Stiles Unit, Stringfellow Unit, Telford Unit, Torres Unit, Wainwright Unit, Wallace Unit, Wynne Unit.

ISSUES

Permanently Removed:

1. [REDACTED] was permanently removed as a field minister at the 09/11/2019 FMAC Meeting.
2. [REDACTED] was permanently removed as a field minister at the 12/18/2017 FMAC Meeting.
3. [REDACTED] was permanently removed as a field minister at the 12/21/2018 FMAC Meeting.
4. [REDACTED] was permanently removed as a field minister at the 11/20/2019 FMAC Meeting.
5. [REDACTED] was permanently removed as a field minister at the 11/20/19 FMAC Meeting.
6. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
7. [REDACTED] was permanently removed as a field minister at the 9/18/20 FMAC Meeting.
8. [REDACTED] was permanently removed as a field minister at the 07/14/21 FMAC Meeting.
9. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
10. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
11. [REDACTED] was permanently removed as field minister did not complete SOTP program.
12. [REDACTED] was permanently removed as a field minister at the 05/09/2022 FMAC Meeting.
13. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
14. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
15. [REDACTED] was permanently removed as a field minister at the 11/28/2022 FMAC Meeting.
16. [REDACTED] was permanently removed as a field minister at the 07/27/2023 FMAC Meeting,
17. [REDACTED] was permanently removed as a field minister at the 07/27/2023 FMAC Meeting.

18. [REDACTED] was permanently removed as a field minister at the 07/27/2023 FMAC Meeting.

Suspended:

1. [REDACTED] was suspended as a field minister was suspended as a field minister at the FMAC meeting held on 05/09/2022. He will be reviewed at the next FMAC meeting to determine if he shall be reinstated as a field minister.

Retraining Program

1. [REDACTED], Class of 2016
2. [REDACTED], Class of 2018
3. [REDACTED], Class of 2017
4. [REDACTED], Class of 2021
5. [REDACTED], Class of 2017

Paroled:

1. [REDACTED], Class of 2019, Robertson Unit, paroled in October 2020.
2. [REDACTED], Class of 2015, Coffield Unit, paroled in December 2020.
3. [REDACTED], Class of 2015, Havins Unit, paroled in May 2021.
4. [REDACTED], Class of 2017, Jester II Unit, paroled in July 2021.
5. [REDACTED], Class of 2015, Estelle Unit, paroled in September 2021
6. [REDACTED], Class of 2015, Ellis Unit, paroled in March 2022
7. [REDACTED], Class of 2016, Glossbrenner Unit, paroled in 09/2022
8. [REDACTED], Class of 2016, Havins Unit, paroled in 09/2022

Deceased:

1. [REDACTED], Memorial Unit, Class of 2020
2. [REDACTED], Estelle Unit, Class of 2015
3. [REDACTED], Jordan Unit, Class of 2018

*One Field Minister is currently assigned to the Goree Unit to participate in the 18-month Sex Offender Treatment Program (SOTP). Field Minister [REDACTED] did not complete the SOTP but remains on the Goree Unit. Field Minister [REDACTED] will not perform field ministry duties while at the Goree Unit.

ACTION PLANS

1. Field Ministry coordination for forty-one (41) units.
2. Field Ministry/New Warden Orientation scheduled for new Field Minister units.

WORK MEASURES	August 2023	FY 2023 YTD
The Heart of Texas Foundation College of Ministry-Memorial Unit (Male)		
Program Capacity:	210	
Program Count (as of August 31, 2023):	207	
Class of 2022 Participants	33	
Class of 2023 Participants	32	
Class of 2024 Participants	38	
Class of 2025 Participants	30	
Class of 2026 Participants	33	

Class of 2027 Participants	41	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	5	5
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Re-instated	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0

The Heart of Texas Foundation College of Ministry- Hobby Unit (Female)		
Program Capacity:	34	
Program Count (as of August 31, 2023):	27	
Class of 2025 Participants	27	
Successful Completions/Graduated (PC):	0	0
Disciplinary Removal (DA)	0	0
Medical or Mental Health Condition Removal (DM)	0	0
Voluntarily Removed (DV)	0	0
Failure to Complete (DF):	0	0
Deceased:	0	0
Field Ministry Program	0	0
Program Count (as of August 31, 2023):	191	
Program Permanent Removals/Voluntary Withdrawals	0	0
Program Suspended	0	0
Re-instated	0	0
Retraining Program	0	0
Paroled	0	0
Deceased	0	0

SUPPLEMENTAL INFORMATION

Field Ministers will document several contacts they establish in their areas of ministry on a weekly basis using the weekly report activity sheet.

***** THIS PAGE INTENTIONALLY LEFT BLANK ****