THE STATE OF TEXAS
APPLICATION FOR EMPLOYMENT

PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA." Do not leave questions blank. Be sure to sign when completed. The State of Texas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, position titles, but each copy must have an original signature. Resumes will not be accepted in lieu of applications. Unless specifically stated in the job vacancy notice, resumes are not accepted at most state agencies. This application becomes public record and is subject to disclosure.

NAME Pierce Billy D
Social Security No

MAILING ADDRESS (Current)

List any other names used if different from name given on this application.

LIST EXACT TITLE OF POSITION OR TYPE OF WORK FOR WHICH YOU WISH TO APPLY: Chaplain II - Programs & Services

LIST THE STATE AGENCY WITH WHICH YOU WISH TO APPLY:
TDCJ

Full-Time ☑ Part-Time ☐ Summer ☐ Temp/Project ☐ Date available for work Immediately

Are you willing to work hours other than 8-5? ☑ Yes ☐ No
Are you willing to work days other than Monday-Friday? ☑ Yes ☐ No
Are you willing to travel? ☑ Yes ☐ No
If yes, what percent of the time? 75%

Driver's License (if required for this position) ☑ State ☐ Number

Are you at least 17 years of age? ☑ Yes ☐ No

Geographic preference. (Be specific to city/area. If no preference, write "Statewide.) Statewide

Have you ever been convicted of a felony? ☑ Yes ☐ No If your answer is "Yes," explain in concise detail on a separate sheet of paper, giving the dates and nature of the offense, the name and location of the court, and the disposition of the case. A conviction may not disqualify you, but a false statement will. Note: Some state agencies may require additional information related to convictions of misdemeanors and deferred adjudication.

EDUCATION (NOTE: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications and registrations.)
Circle Highest Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12
Did you graduate/achieve GED? ☑ Yes ☐ No

Type of School Name and Location of School Dates Attended Hours Graduated Expected Type of Major/Minor
Undergraduate 8 70 5 74 111 Bachelor Bible
Colleges or Universities Arlington Baptist College
3001 W. Division Arlington, TX

Graduate Schools

Technical, Vocational, or Business Schools

Date Received Time Received Received by

Page 1 of 16

PERS-283 (9/99) WEB
If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

<table>
<thead>
<tr>
<th>LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)</th>
<th>Date Issued</th>
<th>Issued by (State or other Authority)</th>
<th>License No.</th>
<th>Location of Issuing Authority (city &amp; state)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cert. of Ordination</td>
<td>11/74</td>
<td>Grace Bapt. Church</td>
<td></td>
<td>Marion, Ohio</td>
</tr>
</tbody>
</table>

Special Skills/Qualifications: List all special skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware, etc. IBM Computer, MS Office, Windows '98, Internet, Scanner for Computer, Forvus, Calculator, MS Works.

Approximate Words Per Minute in Typing __________ (if required for this position)

Sign Language (if required for this position) ☐ Yes ☐ No Are you a certified interpreter? ☐ Yes ☐ No

Do you speak a language other than English? (if required for this position?) ☐ Yes ☐ No

If yes, what language(s) do you speak? __________________________ How fluently? ☐ Fair ☐ Good ☐ Excellent

Have you ever been employed by the State of Texas? ☒ Yes ☐ No

If you have been previously employed by the State of Texas, list the agency/agencies
Currently employed by TDCJ.

Have you ever retired from Texas State Government? ☐ Yes ☐ No

Do you have any relatives working for this agency? ☐ Yes ☐ No If yes, list the names, relationships, and city where employed:

MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.)

Dates of Service (from/to) __________

Are you a surviving spouse or orphan of a veteran? ☐ Yes ☐ No

If yes, complete dates of service for veteran.

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination.

2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.

3. I understand that some state agencies will check with the Texas Department of Public Safety and/or the Federal Bureau of Investigation for any criminal history in accordance with applicable statutes.

4. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

THIS APPLICATION MUST BE SIGNED

SIGN HERE: __________________________

Signature - Applicant

Date 1/31/00

PERS-283 (9/99) WEB
EMMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first position.
2. Employment history should include each position held, even those with the same employer.
3. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.
4. For supervisory/managerial positions, indicate the number of employees you supervised.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Pierce
First Name: Billy
Middle Name: D.
Social Security No.

Position Title: Chaplain II
Immediate Supervisor: Full-Time
Employer: TDCJ - Formby State Jail
Name: J.V. Young
Title: Sr. Warden
Mailing Address: 970 County RD AA
Supervisor's Telephone No. AC (806-296-2448)
City and State/Zip: Plainview, TX 79072

Starting Date: Leaving Date: Current/Final Salary: Technical
Mo. Day Yr. Mo. Day Yr. $2586.00 per month
12 01 97

Summary of experience: Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Minister's to inmates with regular visits to Ag. Seg., housing and workplaces. Ministers to staff on and off unit.

Specific reason for leaving: Still Employed

Position Title: Chaplain I
Immediate Supervisor: Full-Time
Employer: TDCJ - Formby State Jail
Name: J.V. Young
Title: Sr. Warden
Mailing Address: 970 County RD AA
Supervisor's Telephone No. AC (806-296-2448)
City and State/Zip: Plainview, TX 79072

Starting Date: Leaving Date: Current/Final Salary: Technical
Mo. Day Yr. Mo. Day Yr. $2386.00 per month
1 1 97 11 30 97

Summary of experience: Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Minister's to inmates with regular visits to Ag. Seg., housing and workplaces. Ministering to staff on and off Unit.

Specific reason for leaving: Promoted to Chaplain II

PERS-283 (9/99) WEB
**Position Title:** Chaplain Service Assistant II  
**Employer:** TDCJ - J.B. Wheeler Unit  
**Mailing Address:** 4300 E. 5th  
**City and State/Zip:** Plainview, TX 79072  
**Employer’s Telephone No:** AC (906) 296-1081  
**Starting Date:** 1/23/95  
**Leaving Date:** 5/31/96  
**Current Final Salary:** $1836.00 pr month  
**Technical Non-managerial Supervisory/Managerial:**  

**Summary of experience:**  
Performs duties as a unit chaplain in a correctional facility. Work involves the coordination of inmates and employees. Work involves the coordination of a comprehensive CHAPLAINCY program through the utilization and management of religious volunteers including recruitment, training, supervising and assigning activities that enhance the religious training and programs for the inmates and staff. Duties are performed in accordance with agency policy. Conducts worship services with a pluralistic sensitivity and provides religious training and education to inmates of all beliefs and faiths. Plans and develops unit CHAPLAINCY programs; assist in treatment activities with other departments. Minister’s to inmates with regular visits to Ag. Seg., housing and workplaces. Ministers to staff on and off unit.

**Specific reason for leaving:** Promoted to Chaplain I

**Position Title:** Hospital Administrator  
**Employer:** Central Plains Veterinary Clinic  
**Mailing Address:** P.O. Box 550  
**City and State/Zip:** Plainview, TX 79072  
**Employer’s Telephone No:** AC (806) 293-4108  
**Starting Date:** 1/23/95  
**Leaving Date:** 5/31/96  
**Current Final Salary:** $1800.00 pr month  

**Summary of experience:**  
Administrator of animal hospital, assisting the owner in administrative duties which included fiscal operations, budget planning, accounting, and establishing rates for animal care services. Directly responsible for hiring and training of personnel. Coordinated improvements of and additions to buildings and equipment. Coordinated schedules for animal technicians and reception staff and services. Developed policies and procedures for various establishment activities. Coordinated office services. Such as personnel, budget preparation and control, housekeeping, records control, and special management studies. Studies management methods in order to improve work flow, simplify reporting procedures, or implement cost reductions. Compiled and typed statistical reports. Took minutes of staff meetings. Made copies of correspondence and updated information, using copying or duplicating machine. Prepared outgoing mail, using postagmeter machine. Typed notes, correspondence, and reports, using computer terminal. Verified and kept records on incoming and outgoing shipments and prepared items for shipment. Compared records of counts, weights, or measures of incoming and outgoing shipments to verify information against bills of lading, invoices, and orders. Compiled and maintained personnel records. Worked with employee information such as personal data, compensation, benefits data; attendance; performance reviews or evaluations; and termination date and reason. Processed employment applications. Updated employee files to document personnel actions and to provide information for payroll and other uses. Examined employee files to answer inquiries and

**Specific reason for leaving:** Laid off due to financial reversal of Clinic
EMPL0YMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name

Last Name

Pierce

First Name

Billy

Middle Name

D.

Position Title: Immediate Supervisor

Employer: Central Plains Vet. Clinic Con't.

Mailing Address: 

City and State/Zip: 

Employer's Telephone No: AC ( 

Starting Date Leaving Date Current/Final Salary Technical Supervisory/Managerial

Mo. Day Yr. Mo. Day Yr. 

Mo. Day Yr. 

1 1 93 1 15 95 

1350.00 per month

If supervisory, number of employees you supervised ____. 

Summary of experience:

provided Compiled data from personnel records and prepared reports using the computer. Implemented plans and carried out policies relating to all phases of personnel activity: Recruits, interviews, and selection of employees to fill vacant positions. Prepared and conducted new employee orientation to foster positive attitude toward company goals. Reviewed collection reports to ascertain status of collections-and-balances outstanding and to evaluate effectiveness of current collection policies and procedures. Audited delinquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad-debt status to account. Directly contacted past due account clients and Wed to ascertain reason for non-payment. Located and telephoned delinquent customers to establish collection arrangements on overdue accounts, and non-collectible checks. Planned and executed advertising policies of organization. Analyzed business operating procedures to devise more efficient methods accomplishing tasks. Developed or updated functional or operational manuals outlining established methods of performing work in accordance with organizational policy. Greeted clients at establishment determined nature of business, and directed calls to correct destination: Obtained caller's name, time of call, and scheduled appointments with Veterinarian, or appropriate technician. Gave information to callers. Filed correspondence and other records.

Specific reason for leaving: Accepted position with CPVC

Position Title: Office Manager

Employer: Gila Valley Animal Hospital

Mailing Address: P.O. Box 787

City and State/Zip: Safford, AZ. 85548

Employer's Telephone No: AC (520) 428-2220

Starting Date Leaving Date Current/Final Salary Technical Supervisory/Managerial

Mo. Day Yr. Mo. Day Yr. 

Mo. Day Yr. 

1 1 93 1 15 95 

1350.00 per month

If supervisory, number of employees you supervised ____. 

Summary of experience:

Office Manager of animal hospital, and assisted owner. Assisted the owner in administering fiscal operations, such as budget, accounting, and establishing rates for animal care services. Directly responsible for hiring and training of personnel. Negotiated for improvement of and additions to buildings and equipment. Directed and coordinated activities of animal technicians and reception staff and services. Developed policies and procedures for various establishment activities. Coordinated office services, such as personnel, budget preparation and control, housekeeping, records control, and special management studies: Studies management methods in order to improve work flow, simplify reporting procedures, or implement cost reductions Compiled and typed statistical reports. Overseen staff members. Kept personnel records. Record minutes of staff meetings. Made copies of correspondence or other printed matter, using copying or duplicating machine. Prepared outgoing mail, using postage-meter machine. Prepared notes, correspondence, and reports use a computer terminal. Verified and kept records on incoming and outgoing shipments and prepares items for shipment: Compare identifying information and counts. Weighs, or measures items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records. Compiled and maintained personnel records: Records employee information.

Specific reason for leaving: Accepted position with CPVC
If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Pierce Billy D. Middle Name: Social Security No.: 

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Immediate Supervisor</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Summer</th>
<th>Temp/Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>Gila Valley Animal Hosp.</td>
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<tr>
<td>Mailing Address:</td>
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<tr>
<td>City and State/Zip:</td>
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</tr>
<tr>
<td>Employer’s Telephone No:</td>
<td>AC ( )</td>
<td>Supervisor’s Telephone No:</td>
<td>AC ( )</td>
<td>Give average number of hours worked per week if part-time</td>
<td></td>
</tr>
<tr>
<td>Starting Date</td>
<td>Leaving Date</td>
<td>Current/Final Salary</td>
<td>Technical</td>
<td>Non-managerial</td>
<td>Supervisory/Managerial</td>
</tr>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>None</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>15</td>
<td>93</td>
<td>9</td>
<td>1</td>
<td>93</td>
</tr>
</tbody>
</table>

Summary of experience:

Greeted and assisted clients with information and the filling out of forms. Assisted interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidential records.

Specific reason for leaving: Accepted full time position with GVAH

Specific reason for leaving: Accepted full time position with GVAH
**EMPLOYMENT HISTORY CONTINUATION SHEET**

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Name</th>
<th>Pierce</th>
<th>Billy</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last Name</td>
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<tr>
<td>First Name</td>
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</tr>
<tr>
<td>Middle Name</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Security No.</td>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

**Position Title:** Pastor

**Employer:** Mt. Carmel Missionary Baptist Church

**Mailing Address:** 2510 First Ave.

**City and State/Zip:** Safford, Az 85546

**Employer's Telephone No:** AC (520) 428-7740

**Starting Date:**
- Mo. Day Yr.: 7 15 93
- Mo. Day Yr.: 9 10 93
- Current/Final Salary: $100.00 pr wk

**Leaving Date:**
- Mo. Day Yr.: 10 93

**Immediate Supervisor**

- **Name:** None
- **Title:**

**Full-Time**

**Technical**

- Supervisory/Managerial

Summary of experience:
Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving: **Doctrinal differences**

**Position Title:** Pastor

**Employer:** New Testament Baptist Church

**Mailing Address:** 2501 First Ave.

**City and State/Zip:** Safford, AZ 85546

**Employer's Telephone No:** AC (520) 428-6571

**Starting Date:**
- Mo. Day Yr.: 8 23 89
- Mo. Day Yr.: 5 31 93

**Leaving Date:**
- Mo. Day Yr.: 8 31 93

**Current/Final Salary:** -O-

**Immediate Supervisor**

- **Name:** None
- **Title:**

**Full-Time**

**Technical**

- Supervisory/Managerial

Summary of experience:
Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving: **Personal problems**
**EMPLOYMENT HISTORY CONTINUATION SHEET**

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Name</th>
<th>Pierce</th>
<th>Last Name</th>
<th>Billy</th>
<th>D.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Plumber’s Helper</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer</td>
<td>Bob’s Plumbing</td>
<td>Name: Bob Roberson</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>1410 Quincy</td>
<td>Title: Owner</td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Plainview, TX 79072</td>
<td>Supervisors Telephone No: AC (806) 293-3975</td>
</tr>
<tr>
<td>Employer’s Telephone No</td>
<td>AC (806)-293-3404</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Non-managerial</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$200.00 pr wk.</td>
<td></td>
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</tr>
<tr>
<td>8 1 88 8 15 89</td>
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</table>

**Summary of experience:**
Assist the plumber in assembling, installing, and repairing pipes, fittings, and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Assist the Plumber in inspecting structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Assist the Plumber in locating and marking position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level, and plumb bob. Assist the Plumber in cutting openings in walls and floors to accommodate pipe and pipe fittings, using hand-tools and power tools. Cut and thread pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bend pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assemble and install valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass, and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand-tools and power tools. Join pipes by use of screws, bolts, fittings, solder, plastic solvent and caulking joints. Assist the plumber in filling pipe system with water or air and read pressure gauges to determine whether system is leaking. Assist the plumber in installing and repairing plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, dishwashers, and water softeners. Assist the plumber in repairing and maintaining plumbing by replacing washers in leaky faucets, mending burst pipes and opening clogged drains.

Specific reason for leaving:  

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Pastor</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer</td>
<td>Grace Baptist Church</td>
<td>Name: NA</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>824 S. Barnes</td>
<td></td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Pampa, TX 79065</td>
<td></td>
</tr>
<tr>
<td>Employer’s Telephone No</td>
<td>AC (806) 669-7967</td>
<td>Supervisor’s Telephone No: AC ( )</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Non-managerial</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$300 weekly</td>
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<tr>
<td>8 20 83 6 15 88</td>
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</tbody>
</table>

**Summary of experience:**
Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers.

Specific reason for leaving:  

4y10m
EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Draftsman</td>
<td>Bill Hogge</td>
</tr>
<tr>
<td>Employer</td>
<td>City of Plainview</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>Box 1870</td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Plainview, TX 79072</td>
</tr>
<tr>
<td>Employer's Telephone No.</td>
<td>(806) 296-1100</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$5.25 pr hour</td>
<td>Supervisory/Managerial</td>
</tr>
<tr>
<td>7 15 81 2 1 82</td>
<td></td>
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</tbody>
</table>

Summary of experience:
Draw up specifications and instructions for installation of water and sewer lines, street paving and curb and gutter. Visit site of proposed installation and drew rough sketches of location. Took measurements, such as street dimensions, distances to span. Estimated materials, equipment, and incidentals needed for installation. Drew master sketch showing relation of proposed installation to existing facilities. Made drawing of existing streets, water and sewer lines.

Specific reason for leaving: accepted position at G&C

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Store Manager</td>
<td>Lawrence Martin</td>
</tr>
<tr>
<td>Employer</td>
<td>Allsup's Conv. Store</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>Box 1907</td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Clovis, NM 88101</td>
</tr>
<tr>
<td>Employer's Telephone No.</td>
<td>( )</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$5.25 pr hour</td>
<td>Supervisory/Managerial</td>
</tr>
<tr>
<td>7 15 81 2 1 82</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Summary of experience:
Responsible for the day to day operation of the store. Verified and kept records of incoming and outgoing shipments and prepared items for shipment. Compared identifying information and counts, weights, or measures of items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records. Compiled statistical reports. Supervised staff members. Processed employment applications and assisted in other employment activities.

Specific reason for leaving: working 100 hrs pr week paid for 50.
If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Pierce Billy D.

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appraiser</td>
<td>Don't remember</td>
</tr>
</tbody>
</table>

Employer: Associated Tax Service

Mailing Address: 3204 N. Mac Arthur Blvd.

City and State/Zip: Irving, TX 75062

Starting Date: 2/1/81

Ending Date: 4/15/81

Salary: $5.00/hr

Position: Appraiser

Immediate Supervisor: Don't remember

Starting Date: 2/1/81

Ending Date: 4/15/81

Salary: $5.00/hr

Summary of experience:

- Appraisal of improved or unimproved real property to determine value. Inspected property for construction, condition, and functional design and took property measurements.

Specific reason for leaving: Project ended

Position Title: Pastor

Immediate Supervisor: NA

Starting Date: 2/1/81

Ending Date: 4/15/81

Salary: $250/wk

Summary of experience:

- Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and moral guidance and assistance to members. Led congregation in worship services. Prepared and delivered sermons and other talks. Interpreted doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers

Specific reason for leaving: Left because of health reasons
EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Name</th>
<th>Pierce</th>
<th>Last Name</th>
<th>D</th>
<th>Social Security No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name</td>
<td>Billy</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Housekeeping Supervisor</th>
<th>Immediate Supervisor</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Summer</th>
<th>Temp/Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>R.E. Cox &amp; Company</td>
<td>Name: E.R. Van Zandt</td>
<td>Title: Store Manager</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>P.O. Box 1810</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Ft. Worth, TX 76101</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC ( )</td>
<td>Supervisor's Telephone No.</td>
<td>AC ( )</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Starting Date</td>
<td>Leaving Date</td>
<td>Current/Final Salary</td>
<td>Technical</td>
<td>If supervisory, number of employees you supervised</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mo.</td>
<td>Day</td>
<td>Yr.</td>
<td>Mo.</td>
<td>Day</td>
<td>Yr.</td>
<td>$2.75 pr hr</td>
</tr>
<tr>
<td>8</td>
<td>1</td>
<td>79</td>
<td>11</td>
<td>9</td>
<td>79</td>
<td>$2.75 pr hr</td>
</tr>
</tbody>
</table>

Summary of experience:
Supervise work activities of cleaning personnel to ensure clean, orderly, attractive store. Obtain list of areas which needed to be cleaned immediately. Prepare work assignments. Assign workers their duties, and inspects work for compliance to prescribed standards of cleanliness. Advise Store Manager of supplies needed. Inventory stock to ensure adequate supplies. Issues supplies and equipment to workers. Investigates complaints regarding housekeeping services and equipment, and takes corrective action. Examines Areas and Departments to determine need for repairs. Screens job applicants, hires new employees and recommends promotions, transfers and dismissals. Conducts orientation training of new employees and in-service training of other employees to explain company policy, housekeeping work procedures, and to demonstrate use and maintenance of equipment.

Specific reason for leaving: Accepted position with MPBC

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Pastor</th>
<th>Immediate Supervisor</th>
<th>Full-Time</th>
<th>Part-Time</th>
<th>Summer</th>
<th>Temp/Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>Bible Baptist Church</td>
<td>Name: NA</td>
<td>Title</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>P.O. Box 725</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Cisco, TX 76347</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC (817) 442-3964</td>
<td>Supervisor's Telephone No.</td>
<td>AC ( )</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Starting Date</td>
<td>Leaving Date</td>
<td>Current/Final Salary</td>
<td>Technical</td>
<td>If supervisory, number of employees you supervised</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mo.</td>
<td>Day</td>
<td>Yr.</td>
<td>Mo.</td>
<td>Day</td>
<td>Yr.</td>
<td>$250 pr wk</td>
</tr>
<tr>
<td>10</td>
<td>15</td>
<td>78</td>
<td>8</td>
<td>15</td>
<td>79</td>
<td>$250 pr wk</td>
</tr>
</tbody>
</table>

Summary of experience:
Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members. Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of religious education programs. Supervised staff and volunteers.

Specific reason for leaving: church split

PERS-283 (9/99) WEB

PAGE 11 of 15
EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Name</th>
<th>Pierce</th>
<th>Billy</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Last Name</td>
<td>Pierce</td>
<td>Bill</td>
<td>D</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Director of Child Care</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer</td>
<td>Texas Pythian Children's Home</td>
<td>Name: Paul Cooper</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>P.O. Box 239</td>
<td>Title: Administrator</td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Weatherford, TX 76086</td>
<td></td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC ( )</td>
<td>Supervisor's Telephone No:</td>
</tr>
<tr>
<td>Mo. Day Yr. Mo. Day Yr.</td>
<td>Starting Date Leaving Date</td>
<td>Current/Final Salary</td>
</tr>
<tr>
<td>3 15 76 9 15 77</td>
<td>$600 pr month</td>
<td>Technical</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Non-managerial</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Supervisory/Managerial</td>
</tr>
<tr>
<td></td>
<td></td>
<td>If supervisory,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>number of employees you supervised: 12</td>
</tr>
</tbody>
</table>

Summary of experience:
Served as acting Administrator during three month period while Board sought licensed Administrator. Directed and coordinated activities of the Children's home. Met with religious advisors and councils to coordinate overall religious program. Met with School and Civic leaders to coordinate school and other activities. Arranged Dr. appointments. Assisted and advised groups in promoting outside activities. Provided counseling and guidance to staff members as well as children. Planned activities for children. Worked with the administrator to keep records according to state laws. Supervised employees, setting work schedule and activities while on duty.

Specific reason for leaving: Left to seek a church to pastor.

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Sales Clerk</th>
<th>Immediate Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer</td>
<td>R.E. Cox &amp; Co.</td>
<td>Name: E.R. Van Zandt</td>
</tr>
<tr>
<td>Mailing Address</td>
<td>P.O. Box 1810</td>
<td>Title: Store Manager</td>
</tr>
<tr>
<td>City and State/Zip</td>
<td>Ft. Worth, TX 76101</td>
<td></td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC ( )</td>
<td>Supervisor's Telephone No:</td>
</tr>
<tr>
<td>Mo. Day Yr. Mo. Day Yr.</td>
<td>Starting Date Leaving Date</td>
<td>Current/Final Salary</td>
</tr>
<tr>
<td>11 15 75 3 10 76</td>
<td>$2.25 pr hr</td>
<td>Technical</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Non-managerial</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Supervisory/Managerial</td>
</tr>
<tr>
<td></td>
<td></td>
<td>If supervisory,</td>
</tr>
<tr>
<td></td>
<td></td>
<td>number of employees you supervised</td>
</tr>
</tbody>
</table>

Summary of experience:
Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing. Assisted other clerks in keeping area clean and orderly.

Specific reason for leaving: Accepted position with BBC
**EMPLOYMENT HISTORY CONTINUATION SHEET**

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

<table>
<thead>
<tr>
<th>Name</th>
<th>Pierce</th>
<th>First Name</th>
<th>D</th>
<th>Last Name</th>
<th>Middle Name</th>
<th>Social Security No.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Associate Pastor/Youth Director</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>Grace Baptist Church</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>1560 Marion-Marysville RD.</td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Marion, Ohio 43302</td>
</tr>
<tr>
<td>Immediate Supervisor</td>
<td>C.L. Fuqua</td>
</tr>
<tr>
<td>Full-Time</td>
<td>☑</td>
</tr>
<tr>
<td>Part-Time</td>
<td>☐</td>
</tr>
<tr>
<td>Summer</td>
<td>☐</td>
</tr>
<tr>
<td>Temp/Project</td>
<td>☐</td>
</tr>
<tr>
<td>Title</td>
<td>Pastor</td>
</tr>
<tr>
<td>Supervisor's Telephone No.</td>
<td>AC ( )</td>
</tr>
<tr>
<td>Starting Date</td>
<td>Leaving Date</td>
</tr>
<tr>
<td>Mo. Day</td>
<td>Yr.</td>
</tr>
<tr>
<td>6</td>
<td>28</td>
</tr>
<tr>
<td>$125 pr week</td>
<td></td>
</tr>
<tr>
<td>Salary</td>
<td>Non-managerial</td>
</tr>
<tr>
<td>Supervisory/Managerial</td>
<td>☑</td>
</tr>
<tr>
<td>If supervisory, number of employees you supervised</td>
<td>8</td>
</tr>
<tr>
<td>Summary of experience:</td>
<td>Assisted pastor in conducting worship services; provided spiritual guidance to church members; planned and arranged educational, social, and recreational programs for the youth department; Assisted pastor in conducting worship, wedding, funeral and other services. Visited church members in hospitals and convalescent facilities or at home to offer spiritual guidance and assistance, such as emergency financial aid or referral to community support services. Assisted Pastor and lay teachers in selecting books and reference materials for religious education classes and in adapting content to meet the needs of different age groups. Wrote and delivered sermons. Taught history and doctrine of church to church members. Responsible for coordinating activities for young people. Taught young people the doctrine of the church.</td>
</tr>
</tbody>
</table>

Specific reason for leaving: Was Fired

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Assistant Department Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>R.E. Cox &amp; Co.</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>P.O. Box 1810</td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Ft. Worth, TX 76101</td>
</tr>
<tr>
<td>Supervisor's Telephone No.</td>
<td>AC ( )</td>
</tr>
<tr>
<td>Starting Date</td>
<td>Leaving Date</td>
</tr>
<tr>
<td>Mo. Day</td>
<td>Yr.</td>
</tr>
<tr>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>$2.00 pr hr</td>
<td></td>
</tr>
<tr>
<td>Summary of experience:</td>
<td>Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing. Assisted other clerks in keeping area clean and orderly. Responsible for setting employee schedule and inventory management. In the absence of the Dept. manager was responsible for the department operation.</td>
</tr>
</tbody>
</table>

Specific reason for leaving: accepted position with GBC.
EMPLOYMENT HISTORY CONTINUATION SHEET

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name: Pierce
First Name: Billy
Last Name: D
Middle Name: 
Social Security No.:

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Helper</th>
<th>Immediate Supervisor</th>
<th>Full-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>American Products</td>
<td>Don't Remember</td>
<td>Part-Time</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>Don't Remember</td>
<td></td>
<td>Summer</td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Ft. Worth, TX</td>
<td></td>
<td>Temp/Project</td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC ( )</td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 15 70</td>
<td>1 15 71</td>
<td>$1.50 pr hr</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Summary of experience:
Pulled orders of merchandise in such a manner that they could be loaded on trucks so that they could be unloaded at each customer's location with a minimum of time used.

Specific reason for leaving: Quit because I was holding down two jobs and attending school.

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Instrumentman</th>
<th>Immediate Supervisor</th>
<th>Full-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employer:</td>
<td>City of Ft. Worth Water Dept.</td>
<td>Lonnie Stembridge</td>
<td>Part-Time</td>
</tr>
<tr>
<td>Mailing Address:</td>
<td>Don't know</td>
<td>Party Chief</td>
<td>Summer</td>
</tr>
<tr>
<td>City and State/Zip:</td>
<td>Ft. Worth, TX</td>
<td></td>
<td>Temp/Project</td>
</tr>
<tr>
<td>Employer's Telephone No:</td>
<td>AC (Don't Know)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 10 69</td>
<td>8 10 70</td>
<td>$2.50 PR HR</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Summary of experience:
Assisted Party Chief in surveying project sites to obtain and analyze topographical details of sites, using maps and surveying equipment. Used survey instruments to set line and grade of water and sewer lines. Assisted Party chief in inspecting construction sites to determine conformance of site to design specifications. Supervised lineman and rodman to insure proper handling of equipment and survey.

Specific reason for leaving: Quit to go to College.
If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as on this application form.

**Name:** Pierce Billy D

**Position Title:** Announcer

**Employer:** KDSJ Radio

**Mailing Address:** Don't remember

**City and State/Zip:** Deadwood SD

**Employer's Telephone No.:** AC (Don't Know)

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$125 pr week $25</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 15 68 6</td>
<td>30 69</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Summary of experience:**
Palyed records. Announced radio programs to audience; Memorized scripts, reads, or ad-libs to identify station, introduces and closes shows. Announces station breaks. Announces commercials, or public service information. Cue worker to transmit program from network central station or other pickup points according to schedule. Reads news and news flashes to keep audience informed of important events. Kept daily program log. Operated control console. Described sporting events during games from direct observation or announce sports news received at station for radio.

**Specific reason for leaving:** Station management did not keep promises.

**Position Title:** Instrumentman

**Employer:** City of Ft Worth Water Dept.

**Mailing Address:** Don't know

**City and State/Zip:** Ft Worth, TX

**Employer's Telephone No.:** AC (Don't Know)

<table>
<thead>
<tr>
<th>Starting Date</th>
<th>Leaving Date</th>
<th>Current/Final Salary</th>
<th>Technical</th>
<th>Supervisory/Managerial</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mo. Day Yr.</td>
<td>Mo. Day Yr.</td>
<td>$2.25 pr hr</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 15 67 10 15 68</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Summary of experience:**
Assisted Party Chief in surveying project sites to obtain and analyze topographical details of sites, using maps and surveying equipment. Used survey instruments to set line and grade of water and sewer lines. Assisted Party Chief in inspecting construction sites to determine conformance of site to design specifications. Supervised lineman and rodman to insure proper handling of equipment and survey.

**Specific reason for leaving:**
### Bible/Baptist Summary

<table>
<thead>
<tr>
<th>Course Name</th>
<th>Course Number</th>
<th>Description</th>
<th>SEC. Hrs</th>
<th>LAB Hrs</th>
<th>CREDITS HRS</th>
<th>GRADES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bible</td>
<td>112</td>
<td>Bible Survey</td>
<td>A</td>
<td>2</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Bible</td>
<td>113</td>
<td>Pentateuch</td>
<td>C</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Bible</td>
<td>112</td>
<td>Life of Christ</td>
<td>B</td>
<td>2</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Eng.</td>
<td>113</td>
<td>English</td>
<td>C</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Mus.</td>
<td>113</td>
<td>Fundamentals of Music</td>
<td>F</td>
<td>3</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Cho.</td>
<td>122</td>
<td>Chorus</td>
<td>A</td>
<td>2</td>
<td>6</td>
<td></td>
</tr>
</tbody>
</table>

#### Fall, 1970

- Bible 112 Bible Survey
- Bible 113 Pentateuch
- Bible 112 Life of Christ
- Eng. 113 English
- Mus. 113 Fundamentals of Music
- Cho. 122 Chorus

#### Spring, 1971

- Bible 122 Bible Survey
- Bible 123 Pentateuch
- Bible 122 Life of Christ
- Eng. 123 English
- Mus. 123 Music Fundamentals
- Cho. 122 Chorus

#### Fall, 1971

- Bible 213 Life of Paul
- Theo. 112 Bible Doctrine
- Eccl. 113 Ecclesiology
- Eng. 213 English
- Spch. 112 Speech
- Cho. 122 Chorus

#### Spring, 1972

- Bible 223 Life of Paul
- Theo. 122 Bible Doctrine
- SSA 123 S. S. Administration
- Eng. 223 English

#### Spring, 1972 cont’d

- Spch. 122 Speech
- Cho. 122 Chorus

#### Fall, 1972

- Bible 212 Joshua-Esther
- Bible 312 Poetical Books
- Theo. 213 Elemental Theology
- Psy. 213 Psychology
- Hist. 113 American History

#### Spring, 1973

- Bible 222 Joshua-Esther
- Bible 322 Poetical Books
- Theo. 223 Elemental Theology
- Miss. 223 Missions

#### Fall, 1973

- Bible 312 Major & Minor Prophets
- Bible 312 General Epistles
- Theo. 312 Systematic Theology
- Theo. 312 Pastoral Theology
- GK. 213 Greek
- Hist. 212 Church History

#### Spring, 1974

- Bible 322 Major & Minor Prophets
- Bible 322 Revelation

(Over)

### Admission

- High School: Deadwood - J.D. Curtis
- Graduation Date: May 23, 1966
- Residence Address: Deadwood, S.D.
- Date of Birth: 21 July 1947
- Social Security Number: 2.68
- Class Rank: 30 of 42
- B.D. Graduated: 5/16/70

### Biographical

- Sex: Male
- Address: Helen Sullivan
- Registrar: Billy D.
<table>
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<th>Course</th>
<th>Course Code</th>
<th>Description</th>
<th>ELEC</th>
<th>CRD</th>
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RECOMPUTED ON 4.0 SYSTEM 3-23-93.

GPA - 2.68

END OF RECORD

DATE 5-30-95 HS
ST. MARY HOSPITAL
A Sisters of St. Joseph of Orange Corporation
Lubbock, Texas
CPE CENTER

Certifies that
Billy D. Pierce

has satisfactorily completed
a Unit of
Clinical Pastoral Education
for the period
August 16, 1996 - January 6, 1997

Sister Claire Olivier, OSF
Vice President Sponsorship

Charles Thanos
President and CEO

Ray Daniel Thurlman
Director, Pastoral Care

Sister Mary P. Genove, OSF
ACPE Supervisor
ST. MARY HOSPITAL
A Sisters of St. Joseph of Orange Corporation
Lubbock, Texas
CPE CENTER
Certifies that
Billy D. Pierce
has satisfactorily completed
a Unit of
Clinical Pastoral Education
for the period
January 13, 1997 - May 26, 1997

Sister Claire (Herrin) cpj
Vice President Sponsorship

President and CEO

Rev. Daniel J. Hartman
Director, Pastoral Care

Sister Mary L. Herrin cpj
ACPE Supervisor
August 12, 1999

To Whom It May Concern:

I, once again, count it an honor to write this letter on behalf of Chaplain Bill Pierce.

Bill and I have been close friends for over 20 years. I count it a privilege to have Bill and his family as members of our church. Bill has been in the ministry over 20 years and his goals and desires have never changed. His main goal and desire is to see people accept the Lord Jesus Christ as their personal Saviour. His other goal and desire is to see these new converts grow in grace and knowledge of our Lord. Bill's character has never been in question for all the years that I have known him. He is a man that truly practices what he teaches and preaches from the Word of God.

With this in mind. The New Testament Baptist Church of Lubbock, Texas, being an Independent Fundamental Baptist Church, wholeheartedly endorses Bill Pierce in his ministry in the Texas Department of Criminal Justice.

Sincerely,

Richard D. Craven, Pastor

David Nichols, Asst. Pastor

P.O. Box 93184 • Lubbock, Texas 79493-3184
(806) 795-9932
Certificate of Ordination

We, the undersigned, hereby certify that upon the recommendation and request of the Grace Baptist Church at Marion, Ohio, which had full and sufficient opportunity for judging his gifts, and after satisfactory examination by us in regard to his Christian experience, call to the ministry, and views of Bible doctrine,

Billy D. Pierce

was solemnly and publicly set apart and ordained to the work of

THE GOSPEL MINISTRY

by authority and order

of the Grace Baptist Church at Marion, Ohio

on the 17th day of November, 1974
Certificate of License

THIS IS TO CERTIFY

Billy D. Pierce

who has given evidence that God has called him into

THE GOSPEL MINISTRY

was Licensed to preach the Gospel as he may have opportunity, and to exercise his
gifts in the work of the Ministry

by Grace Baptist Church

at Marion, Ohio

on the Eighth day of September, 1974

Clerk

Pastor
The information requested is being collected for the purpose of reporting to Federal and Equal Employment Opportunity Agencies and will not be considered as part of the application for employment. It will be separated from the application. Please print in black ink or type.

1. Job Posting Number: 045142TR
2. Social Security Number:
3. Name: Last Pierce  First Billy  Middle D
4. Ethnic Origin (Check Preferred Ethnic Group):
   - □ W-White
   - □ B-Black
   - □ H-Hispanic
   - □ J-American
5. Sex: □ Male  □ Female
6. Birth Date: 07 / 21 / 1947
7. Mailing Address:
8. City:
9. State:
10. Zip Code:
11. Phone Number:
12. Veteran: □ Yes  □ No
13. Former TDCJ Employee? □ Yes  □ No
14. Current TDCJ Employee? □ Yes  □ No
   - Current Unit/Dept: FB/Chaplaincy
15. INS Employment Authorization Expiration Date: □ Not Applicable
   - / / Year
16. How did you find out about this job?
   - □ 01- Other State Employee
   - □ 02- Job Fair
   - □ 03- Professional Publication
   - □ 04- Recruitment Poster
   - □ 05- Newspaper:
   - □ 06- College/University Career Day
   - □ 07- Governor’s Job Bank
   - □ 08- Human Resource Services/Personnel Office
   - □ 09- Texas Workforce Commission
   - □ 10- Other(Specify) TDCJ Bulletin Board
   - □ 11- Other State Employment Office
   - □ 12- Military Base
   - □ 13- Community Meeting
   - □ 14- Community Group/Organization
   - □ 15- Recruitment Materials
   - □ 16- Internal Job Posting
   - □ 17- Agency Web Site
Applicant’s Signature: __________________________ Date: 1/3/00

Area of Preference
(To be completed by Correctional Officer applicants only)

You may select up to three areas of preference. Please write "1" next to your first area of preference, "2" next to your second area of preference, and "3" next to your third area of preference. Select only those areas in which you are willing to accept a job. See the TDCJ Application Supplement for cities in the areas listed below.

- 1. Panhandle
- 2. Lubbock Area
- 3. West Texas
- 4. North Texas
- 5. Northeast Texas
- 6. Abilene Area
- 7. Palestine Area
- 8. Central Texas
- 9. Huntsville Area
- 10. Deep East Texas
- 11. Navasota
- 12. Southeast Texas
- 13. Houston Area
- 14. Beeville Area
- 15. San Antonio Area
- 16. South Texas

EQUAL OPPORTUNITY EMPLOYER
Deadwood High School

This Certifies That

Billy Denton Pierce

has satisfactorily completed the Course of Study prescribed
by the Board of Education for the High School
and therefore merits this

Diploma

Given at Deadwood, South Dakota,
this twenty-third day of May, 1965.

Caroline Mattox
President of Board of Education

George W. De Cew
Superintendent of Schools

Lavalla Curtis
Secretary of Board of Education

Robert F.,
High School Principal