THE STATE OF TEXAS APPLICATION FOR EMPLOYMENT

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	THE	STATE OF T	ĘX.	\S				For St	ate Agency U	se Only	30F
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	PRINT IN BLACK INK OF questions are not applicable. Texas is an Equal Opporture position titles, but each cop- specifically stated in the joint public record and is subject	le, enter "NA." Do n nity Employer and do ly must have an origin o vacancy notice, res	ot leav es not nal sign	e ques discrin nature.	tions b ninate Resur	plank. Be sure on the basis o mes will not be	e to sign frace, o e accep	n when color, n ted in l	i completed. national origin, ieu of applicat	The State of sex, religion tions. Unles	No 04
	erce Billy)				Social	Security	/ No			
(Last) MAILING ADDRE	(First) SS (Curren (Street) nes used if different from name	(Middle) (City) e given on this applica	ation.		(5): 1		Ad		Daytime	Phone)	
	LE OF POSITION OR TYPE Programs & Services	OF WORK FOR WH	CH YO	OU WIS	зн то	APPLY:		JOI	POSTING N 045142T		able)
LIST THE STAT	E AGENCY WITH WHICH YO	U WISH TO APPLY							-		
Full-Time 🛚	Part-Time Summ	er Temp/	Projec	t 🗌		Date avai	lable for	r work	Immediate	ely	· · · · · ·
Are you willing to	work hours other than 8-5?	Yes No	Are	you w	∧Mangto	work days ot	her thar	n Mond	ay-Friday? 🛭	Yes 🗌	No
Are you willing to	travel? X Yes No	If yes	, what	percen	nt of the	time?	75%				
Driver's License (i	f required for this position)										
Are you at least 1	7 years of age? 🛛 Yes	State) No	(1	Numbe	:r)	77 g W					
Geographic pre	ference. (Be specific to ci	ty/area. If no prefe	erence	e, write	e "Sta	tewide.")	State	wide			- Aller - Alle
paper, giving the not disqualify y	been convicted of a felony te dates and nature of the ou, but a false statement and deferred adjudication.	offense, the name will. Note: Some	and I	ocatio	n of t	he court, an	d the c	lispos	ition of the c	ase. A co	nviction ma
	NOTE: Applicants may be req					, transcripts, lik Did you grad					
Circle Highest (Grade Completed 1 2 3	3436/69		Attended		Sem./Clock		uated	Expected Expected	Type of	o Major/Minor
Type of School	Name and Location of School		rom		Γο	Hours	Yes	No	Graduation	Diploma	Field of
	Arlington Bantist Callage	Mo. 8	Yr.	Mo.	Yr.	Completed 111		ļ	Date	or Degree	Study
Undergraduate Colleges or	Arlington Baptist College 3001 W. Division		1,0	3	74	111	No.1	CONTR	400	Bachelor	Diole
Universities	Arlington, TX		-	-			Mo 6	1	74	Vid	
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Graduate			 	 	 		1		180,0		
Schools			l	 				1/4			
Technical,							1	P			
Vocational, or							<i>y</i>				
Business Schools											
Date Received _	Time Rec	eived	F	Receive	ed by_					F	age 1 of 16
PERS-283 (9/99)	WEB										

If a lice:se, certificate, or other authorization is required or related to the position for which you are applying, complete the following: LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.) License No. Date Issued beused by Location of lesuing Authority (city & state) (State or other Authority) Cert. of Ordination 11/74 Grace Bapt, Church Marion, Ohio Special Skills/Qualifications: List all special skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware, etc. IBM Computer, MS Office, Windows '98, Internet. Scanner for Computer, Forvus, Calculator, MS Works, (if required for this position) Approximate Words Per Minute in Typing Sign Language (if required for this position) Tes No Are you a certified interpreter? Yes No Do you speak a language other than English? (if required for this position?) Yes No How fluently? Fair Good Excellent If yes, what language(s) do you speak? Have you ever been employed by the State of Texas? X Yes No If you have been previously employed by the State of Texas, list the agency/agencies Currently employed by TDCJ. Have you ever retired from Texas State Government? Yes No Do you have any relatives working for this agency? X Yes ON If yes, list the names, relationships, and city where employed: MILITARY SERVICE (A copy of a report of separation from the Armed Services may be required.) Dates of Service (from/to) Are you a surviving spouse or orphan of a veteran? Yes X No. If yes, complete dates of service for veteran. PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED 1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, termination. 2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S. 3. I understand that some state agencies will check with the Texas Department of Public Safety and/or the Federal Bureau of Investigation for any criminal history in accordance with applicable statutes. 4. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you. THIS APPLICATION MUST BE SIGNED SIGN Signature - Applicant

EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

- 1. Include ALL employment. Begin with your current or last position and work back to your first position.
- 2. Employment history should include each position held, even those with the same employer.
- 3. Give a brief summary of the technical and, if appropriate, the managerial responsibilities of each position you have held.
- 4. For supervisory/managerial positions, indicate the number of employees you supervised.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pierce				Billy		D.	**************************************
		La	st Name		First Nam	ne	Middle Name So	cial Security No.
Position	Title:	Chapla	ain II			lr	nmediate Supervisor	Full-Time
Employe			- FormbySta	ate Jail			lame J.V. Young	Part-Time
Mailing A			ounty RD. A			 _₹	itte Sr. Warden	Summer
	State/Zip:		iew, TX 790				0	Temp/Project
			c (806-296-				Supervisor's Telephone No. AC (806-296-2448)	Give average number of hours
Starting	Date L	eaving Da	te Current	_ 1	echnical [supervisory,	worked per week if part-time
Mo. D	ay Yr. A	lo. Day	Yr.	, ,,,,	on-managerial [upervisory/Managerial [1 1	umber of employees you supervised	
12 01	97		\$2586 pr mo	5.00				
worshi Plans a with re	p service and deve gular vis	es with a elops un sits to Ag	a pluralistic hit CHAPLAI	sensitiv NCY pr using ar	vity and provides relig rograms; assist in trea	ious atme	re performed in accordance with agency training and education to inmates of all nt activities with other departments. Min to staff on and off unit.	beliefs and faiths.
Position		Chapla				li	nmediate Supervisor	Full-Time
Employe		·	- Formby St	ate Jai	1		lame J.V. Young	Part-Time
Maiting /			ounty RD A			т	itte Sr. Warden	Summer
	State/Zip:		iew, TX 790			\dashv		Temp/Project
			c (806) 296			i	upervisor's Telephone No. AC (806) 296-2448	Give average number of hours
Starting Mo. Da		eaving Date 10. Day 1	Current/ Sala Yr. 97 \$2386	7y No S.00	echnical [on-managerial [upervisory/Managerial [H	supervisory, umber of employees you supervised	worked per week if part-time
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	83 (9/99) V							PAGE 3 of 16

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name		Pie	erce	Billy		D.		
		L	st Name	First Name		Middle Name Social Security No.		
Position Title:	Ch	aplain S	Service Assis	stant III	Immedi	ate Supervisor	Full-Time	
Employer:			3. Wheeler U		Name	J.V. Young	Part-Time	
Mailing Address		00 E. 51			Title	Warden	Summer .	
City and State/2							Temp/Project	
				4	Suneni	sor's Telephone No.	Give average	
Employer's Tele	ephone N	0: AC (C	306) 296-108	1	1 .	6) 296-2448	number of hours	
Starting Date	Leaving	Date		Technical	If supen	risory,	worked per week if	
Mo. Day Yr.	Mo. I	Day Yr.	Salary	Non-managerial	number	of employees you supervised	part-time	
7 17 95	12 3		\$1836.00	Supervisory/Managerial	\boxtimes			
1, 11, 193	12 3	1 30	pr month		}	•	ļ	
Summary of ex	perience:		pi monu	<u> </u>				
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						rough the utilization and managen		
						ivities that enhance the religious t		
						with agency policy. Conducts wo		
						nmates of all beliefs and faiths. Pl		
						partments. Minister's to inmates w		
				inisters to staff on and o			The rogard viole to	
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Specific reason	for leavin	a. Pror	noted to Cha	ınlain I				
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	4.1.				1,		E. # T 57	
Position Title:		 	dminstrator			ate Supervisor	Full-Time 🔀	
Employer:	Се	ntral Pl	ains Veterina	ary Clinic	Name	nte Supervisor Edward Johnston	Part-Time	
	Се	 	ains Veterina	ary Clinic		'	23	
Employer:	Ce : P.C	ntral Pl	ains Veterina 550	ary Clinic	Name	Edward Johnston	Part-Time	
Employer: Mailing Address City and State/2	Ce : P.C Lip: Pla	ntral Pl D. Box t inview,	ains Veterina 550 TX 79072		Name Title	Edward Johnston	Part-Time Summer	
Employer: Mailing Address	Ce : P.C Lip: Pla	ntral Pl D. Box t inview,	ains Veterina 550 TX 79072		Name Title Supervis	Edward Johnston Owner, Doctor sor's Telephone No.	Part-Time Summer Temp/Project	
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Employer: Mailing Address City and State/Z Employer's Tele Starting Date Mo. Day Yr. 1 23 95 Summary of exp Administrato planning, ac personnel. It technicians a Coordinated special mana implement oc corresponde postagemete incoming an incomin	Ce : P.C ip: Pla phone N Leaving Mo. I 5 3 Derience: or of ani countin Negotia and rec agement ost red ince an er mach d outgo d outgo cords: review	ntral PI D. Box to Day Yr. The	ains Veterina 550 TX 79072 306) 293–410 Current/Final Salary \$1800.00 pr month spital, assistic establishing provements of staff and send establishing provements of staff and send information of the staff and send information of the staff and provements and provements and provements and provements and provements to ved with employaluations; and staff and send information of the staff and send information	Technical Non-managerial Supervisory/Managerial ing the owner in administrates for animal care self and additions to build vices. Developed policies personnel, budget phanagement methods in the developed statistical report, using copying or ductorrespondence, and reprepared items for shipperify information against yee information: such and termination date and	Name Title Supervis AC (80 If supernumber strative du ervices. D ings and er es and pro- reparation order to ints. Took plicating in ports, usin ment. Cor bills of lac is personal reason. F	Edward Johnston Owner, Doctor Sor's Telephone No. 6) 293–4108 isory, of employees you supervised 4. Ities which included fiscal operation irectly responsible for hiring and to requipment. Coordinated schedules becaures for various establishment and control, housekeeping, recomprove work flow, simplify reporting minutes of staff meetings. Made hachine. Prepared outgoing mail, and computer terminal. Verified and pared records of counts, weights ling, invoices, and orders. Compiled data, compensation, benefits data Processed employment application.	Part-Time Summer Temp/Project Give average number of hours worked per week if part-time ons, budget raining of s for animal t activities. rds control, and ng procedures, or copies of using d kept records on , or measures of ed and maintained a; attendance; ns. Updated	
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If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pie	rce	Billy		D.	
		st Name	First Name			locial Security No.
Position Title:					Immediate Supervisor	Full-Time
Employer:	Central Pic	ins Vet. Clir	ic Con't		Name	Part-Time
Mailing Address:	Certifairie	inis voi. Cin	iic corr.		Title	Summer
						لــا
City and State/Zip						Temp/Project
Employer's Telep	hone No: AC ()			Supervisor's Telephone No. AC ()	Give average number of hours
Starting Date	Leaving Date	Current/Final Salary	Technical Non-managerial		If supervisory,	worked per week if part-time
Mo. Day Yr.	Mo. Day Yr.		Supervisory/Managerial	片	number of employees you supervised	
			- Coportion y main agon a	ш		
	}					
					}	
Summary of expe	rience:					
provided Com	piled data fro	m personne	records and prepared	d reg	ports using the computer. Implemented pl	ans and carried
out policies re	lating to all p	hases of per	sonnel activity: Recrui	its, i	nterviews, and selection of employees to f	fill vacant
positions. Pre	epared and o	onducted nev	w employee orientation	n to	foster positive attitude toward company go	oals. Reviewed
					outstanding and to evaluate effectiveness	
					considered to be uncollectible to ensure n	
					ectly contacted past due account clients a	
					equent customers to establish collection ar	
					uted advertising policies of organization.	
					shing tasks. Developed or updated function	
					ordance with organizational policy. Greete	
					to correct destination: Obtained caller's na	
					chnician. Gave information to callers. File	
and other rec		its with veter	manan, or appropriate	· icc	Alficiali. Gave information to callers. The	a correspondence
					X	
Specific reason for						
Position Title:	Office Mar	nager			Immediate Supervisor	Full-Time
Employer:	Gila Valley	Animal Hos	pital (line		Name John Williams	Part-Time
Mailing Address:	P.O. Box 7				Title Owner, Doctor	Summer
					<u> </u>	Temp/Project
City and State/Zip						1
Employer's Telep	hone No: AC (5	20) 428-222	0		Supervisor's Telephone No.	Give average
					AC (520) 428-5550	number of hours worked per week if
Starting Date	Leaving Date	Current/Final	Technical		If supervisory,	part-time
	Mo. Day Yr.	Salary	Non-managerial		number of employees you supervised 5.	
 		1050.00	Supervisory/Managerial	\boxtimes		
9 1 93	1 15 95	1350.00 pr				
		month				
Summary of expe				٠.	Albana da Alda da esta de la compansión de	· .
					ed the owner in administering fiscal operat	
					es. Directly responsible for hiring and train	
					ipment. Directed and coordinated activitie	
					and procedures for various establishment	
Coordinated of	office services	s, such as pe	ersonnel, budget prepa	ratio	on and control, housekeeping, records cor	ntrol, and special
					nprove work flow, simplify reporting proce-	
					Oversee staff members. Kept personnel	
					er printed matter, using copying or duplication	
					I notes, correspondence, and reports use	
					pments and prepares items for shipment:	
					f incoming and outgoing shipments to veri	
					d and maintained personnel records: Rec	
information.	, laurig, invo	icos, orders,	or other records, com	Pile	a and manifelined personnel records. Next	nas cripioyee
Specific reason for		antod nasitis	n with CDVC		Y	
	жинилог АССС	DUSINO	II WILL CEVC		/\	

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Mailing Address: Title Summer Part-Time Mailing Address: Title Summer Temp/Project Temp/Proj	Name		Pierce	Billy		D.	
Summary of experience: Summary of experien			Last Name	First Name		Middle Name	Social Security No.
Title Summer Title Summer Summer Title Summer Summer Statistic Statist	Position Title:				Immedia	rte Supervisor	Full-Time
Employer's Telephone No: AC (Employer:	Gila Va	lley Animal Hos	sp. Con't.	Name	•	Part-Time
Supervisor's Telephone No: AC (Superv	Mailing Address				Title		Summer
Starting Date Leaving Date Mo. Day Yr. Mo. Day Yr. Mo. Day Cantantian and and and and and and and and and a	City and State/Z	ip:		,		<u>, , , , , , , , , , , , , , , , , , , </u>	Temp/Project
Summary of experience: Summary of experience: Salary Yr. Mol. Day Yr. Salary Supervisory/Managerial	Employer's Tele	phone No: A	C()		Supervis	or's Telephone No.	Give average
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Summary of experience: Such as personal data, compensation. Benefits data, attendance; performance reviews or evaluations; and termination date and reason. Processed employment applications and assisted in other employment activities. Updated Specific reason for leaving, employee files to document personnel actions and to provide information for payroll and other uses. Examined employee files to 'answer inquiries and rorrovide information to authorized persons. Compiled data from. Personnel records and prepared reports in ground activities. Outpeted persons. Compiled data from. Personnel records and prepared reports agroup computer. Planned and carried out policies relating to all phases of personnel activity. Recruits, interviews, and selection of employees to file vacant positions. Planned and conducted new employee orientation to foster positive attitude toward company goals. Reviewed collection reports to ascertain status of collections-and-balances outstanding and to evaluate effectiveness of current collection policies and procedures. Audited delinquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad debt status to account. Made direct contact with past due accounts and tried to ascertain reason for non-payment. Located customers to collect not past personal experiments of control and procedures to devise most efficient methods of accomplishing work. Developed and updated functional or operational manuals outlining established methods of performing work in accordance with organizational policy. Poetion Title: Voluntier Immediate Supervisor	Starting Date	Leaving Date		1	H suman	ison	
Summary of experience: Such as personal data, compensation. Benefits data, attendance, performance reviews or evaluations, and termination date and reason. Processed employment applications and assisted in other employment activities. Updated Specific reason for leaving, employee files to document personnel actions and to provide information for peryoll and other uses. Examined employee files to 'answer inquiries and provide information to authorized persons. Compiled data from. Personnel records and prepared reports using computer. Planned and arried out policies relating to all phases of personnel activity. Recruits, interviews, and selection of employees to fili vacant positions. Planned and conducted new employee orientation to foster positive attitude toward company goals of collections reports to siscertain status of collections-and-balances outstanding and to evaluate effectiveness of current collection policies and procedures. Nuclified definquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad-debt status to locount. Made direct contact with past due accounts and trade to assortain reason for non-payment. Local customers to collect non-payable checks: Phoned customers non-payment. Local customers to collect nor personal reason for non-payment. Local customers to collect nor personal nearly and the plant of the pay specific reason or leaving: amount due or arrange for payment at later date. Planned and executed advertising policies of organization. Analyzed business or operating procedures to devise most efficient methods of accomplishing work. Developed and updated functional or operational naruals outlining established methods of performing work in accordance with organizational policy. Specific reason for leaving: Volunteer Immediate Supervisor	Mo. Day Yr.	Mo. Day		1 -		•	part-time
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Such as personal data, compensation. Benefits data, attendance, performance reviews or evaluations; and termination date and reason. Processed employment applications and assisted in other employment activities. Updated Specifies to document personnel actions and to provide information for payroll and other uses. Examined employee files to incover incovered information to authorized persons. Compiled data from. Personnel records and prepared reports using computer. Planned and carried out policies relating to all phases of personnel activity: Recruits, interviews, and selection of employees to fill vacant positions. Planned and conducted new employee orientation to foster positive attitude toward company goals. Reviewed collection reports to sceratin status of collectiones-and-balances outstanding and to evaluate effectiveness of current officion policies and procedures. Audited delinquent accounts considered to be uncollectible to ensure maximum efforts had been taken before assigning bad-debt status to account. Made direct contact with past due accounts and tred to ascertain reason for non-payments. Located customers to collect installments or overdue accounts, or non-payable checks: Phoned customer and attempted to persuade customers to collect installments or overdue accounts, or non-payable checks: Phoned customer and attempted to persuade customer to pay Specific reason or leaving: amount due or arrange for payment at later date. Planned and executed advertising policies of organization. Analyzed business or operating procedures to devise most efficient methods of accomplishing work. Developed and updated functional or operational manuals outlining established methods of performing work in accordance with organizational policy. Specific reason for leaving: Design Title: Volunteer: Immediate Supervisor Imme	Summary of ext	etience.					
Immediate Supervisor Full-Time Part-Time Part-	carried out po Planned and c ascertain state Audited deling account. Mad installments o for leaving: an or operating p	licies relating conducted no us of collection uent accour de direct con r overdue act nount due or rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures to conducted rocedures	g to all phases of ew employee one ons-and-balance its considered to tact with past due counts, or non-p arrange for payr devise most effi	personnel activity: Recruit ntation to foster positive as soutstanding and to evaluate be uncollectible to ensure accounts and thed to ascayable checks: Phoned cunent at later date. Planned cient methods of accompli	ls, interview tititude toward terminate effective maximum certain reass stomer and and execushing work	rs, and selection of employees to and company goals. Reviewed of eness of current collection police of the before as on for non-payment. Located of attempted to persuade custom ted advertising policies of organ Developed and updated functions.	to fill vacant positions. collection reports to cies and procedures. ssigning bad-debt status to customers to collect ter to pay Specific reason nization. Analyzed business
Employer: Dept. of Economic Security Mailing Address: 1938 W. Thatcher Bivd Title Area Supervisor Summer Title Area Supervisor Temp/Project Employer's Telephone No: AC (520) 428-6731 Supervisor's Telephone No. AC (520) 428-6731 Starting Date Leaving Date Salary Mo. Day Yr. Mo. Day Yr. None Summary of experience: Greeted and assisted clients with information and the filling out of forms. Assisted interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidental records.	Specific reason	for leaving:				/ \	
Area Supervisor Title Area Supervisor Summer Making Address: 1938 W. Thatcher Blvd Title Area Supervisor Summer Temp/Project Supervisor's Telephone No: AC (520) 428-6731 Supervisor's Telephone No: AC (520) 428-6731 Supervisory Starting Date Leaving Date Leaving Date Salary Non-managerial Supervisory/Managerial If supervisory, number of employees you supervised Supervisory/Managerial Supervisory/Managerial Supervisory/Managerial Supervisory Non-managerial Supervisory/Managerial Supervisory/Managerial Supervisory Non-managerial Supervisory Non-managerial Supervisory/Managerial Supervisory Non-managerial Superv	Position Title:					te Supervisor	! - !
Temployer's Telephone No: AC (520) 428-6731 Starting Date Leaving Date Leaving Date Salary None None None None None None None None	Employer:				Name	Barbara Martin	Part-Time
Employer's Telephone No: AC (520) 428–6731 Supervisor's Telephone No. AC (520) 428–6731 Starting Date Leaving Date Leaving Date Salary Mon-managerial Supervisory/Managerial Supervisory/Managerial Supervisory/Managerial Supervisory/Managerial Supervisory of experience: Greeted and assisted clients with information and the filling out of forms. Assiste4d interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidental records.	Mailing Address	1938 V	 Thatcher Blvd 		Title	Area Supervisor	
Starting Date Leaving Date Salary Mo. Day Yr. Mo. Day Yr. Mo. Day Yr. None Non-managerial Supervisory/Managerial Supervisory None Rec (520) 428-6731 Inumber of hours worked per week if part-time 30. Part-time 30. Supervisory None Supervisory None	City and State/Z	ip: Safford	Arizona 85546			•	Temp/Project
Starting Date Leaving Date Current/Final Salary Mon-managerial Supervisory/Managerial Super	Employer's Tele	phone No: A	(520) 428-673	1	1 .		
Starting Date Starting Date Cutterior in a Salary Non-managerial Non-managerial Supervisory/Managerial Non-managerial Supervisory/Managerial Non-managerial Non						The state of the s	112112
Mo. Day Yr. Mo. Day Yr. I 93 None Supervisory/Managerial Supervisory	Starting Date	Leaving Date		1		• •	1 ' 1
Summary of experience: Greeted and assisted clients with information and the filling out of forms. Assiste4d interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidental records.	Mo. Day Yr.	Mo. Day			number	of employees you supervised	
Greeted and assisted clients with information and the filling out of forms. Assiste4d interviewers by locating files. Prepared data needed for interviews. Filed client records. Worked on mainframe computer locating needed information for supervisors and other staff members. Answered the telephone. Entrusted with confidental records.		+	20	ocpervisor y/managerial			
Specific reason for leaving: Accepted full time position with GVAH	Greeted and data needed	assisted ci	ws. Filed clien	records. Worked on n	nainframe	computer locating needed in	
	Specific reason	for leaving - A	ccepted full tim	e position with GVAH			

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pierce	Billy	D	
	Last Name	First Name	Middle Name	Social Security No.
Position Title:	Pastor		Immediate Supervisor	Full-Time
Employer:	Mt. Carmel Missiona	ry Baptist Church	Name None	Part-Time
Mailing Address:	2510 First Ave.		Title	Summer
City and State/Zip:	Safford, Az 85546			Temp/Project
Employer's Telepho	one No: AC (520) 428-7	740	Supervisor's Telephone No.	Give average number of hours
Starting Date Lo	eaving Date Current/Fin	<u> </u>	If supervisory,	worked per week if
Mo. Day Yr. N	lo. Day Yr.	Non-managerial Supervisory/Managerial	number of employees you supervised	part-time
7 15 93 9			12	
	wk	r.		
Summary of experi		The beautiful the second secon	ctions associated with beliefs and practi	
sought convers	sion to faith. Conductons, and helped the po	ed wedding and funeral se	talks. Interpret doctrine of religion. Instruces. Administered religious rites or cliritual need and comforted bereaved far	ordinances. Visited the
Specific reason for Position Title:	leaving: Doctrinal differ	rences	Immediate Superv i sor	Full-Time 🔀
Employer:	New Testamant Bap	tist Church	Name None	Part-Time
Mailing Address:	2501 First Ave.		Title	Summer
	Safford, AZ 85546			Temp/Project
	one No: AC (520) 428-6	571	Supervisor's Telephone No. AC ()	Give average
Starting Date	eaving Date Current/Fin Salary do. Day Yr. 31 93 -0-	Non-managerial	If supervisory, number of employees you supervised	worked per week if part-time
denomination a worship service sought convers sick and shut-ir religious educa	gious worship and per as authorized, and pro as. Prepared and deli sion to faith. Conducte as, and helped the poo	vided spiritual and Moral g vered sermons and other t ed wedding and funeral se or. Counseled those in sp rvised staff and volunteers	ctions associated with beliefs and practic guidance and assistance to members: Lalks. Interpret doctrine of religion. Inst rvices. Administered religious rites or o iritual need and comforted bereaved far	ed congregation in truction to person who ordinances. Visited the

EMPLOYMENT HISTORY CONTINUATION SHEET If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form. Name D. Pierce Billy Last Name Middle Name Social Security No. First Name Full-Time Plumber's Helper Immediate Supervisor Position Title: Part-Time Name Bob's Plumbing Bob Roberson Employer: Title Summer 1410 Quincy Owner Mailing Address: Temp/Project Plainview, TX 79072 City and State/Zip: Supervisor's Telephone No. Give average Employer's Telephone No: AC (806-293-3404) number of hours AC (806) 293-3975 worked per week if Current/Final Technical Starting Date Leaving Date If supervisory, part-time Salary Non-managerial number of employees you supervised Day Day Yr. Mo. Mo. Yr. Supervisory/Managerial 8 88 15 89 \$200.00 pr R Wk. Summary of experience: Assist the plumber in assembling, installing, and repairing pipes, fittings, and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes. Assist the Plumber in inspecting structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe. Assist the Plumber in locating and marking position of pipe and pipe connections and passage holes for pipes in walls and floors, using ruler, spirit level, and plumb bob. Assist the Plumber in cutting openings in walls and floors to accommodate pipe and pipe fittings, using hand-tools and power tools. Cut and thread pipe, using pipe cutters, cutting torch, and pipe-threading machine. Bend pipe to required angle by use of pipe-bending machine or by placing pipe over block and bending it by hand. Assemble and install valves, pipe fittings, and pipes composed of metals, such as iron, steel, brass, and lead, and nonmetals, such as glass, vitrified clay, and plastic, using hand-tools and power tools. Join pipes by use of screws, bolts, fittings, solder, plastic solvent and caulking joints. Assist the plumber in filling pipe system with water or air and read pressure gauges to determine whether system is leaking. Assist the plumber in installing and repairing plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, dishwashers, and water softeners. Assist the plumber in repairing and maintaining plumbing by replacing washers in leaky faucets, mending burst pipes and opening clogged drains. Specific reason for leaving: Full-Time Pastor Immediate Supervisor Position Title: Part-Time Name Grace Baptist Church NA Employer: Title Summer 824 S. Barnes Mailing Address: Temp/Project Pampa, TX 79065 City and State/Zip: Supervisor's Telephone No. Give average Employer's Telephone No: AC (806) 669-7967 AC (number of hours worked per week if Leaving Date Current/Final Technical Starting Date If supervisory, part-time Salary Non-managerial number of employees you supervised 2. Mo. Day Yr. Mo. Day Yr. Supervisory/Managerial 20 183 6 15 88 \$300 weekly Summary of experience: Conducted religious worship and performed other spiritual functions associated with beliefs and practices of religious faith or denomination as authorized, and provided spiritual and Moral guidance and assistance to members: Led congregation in worship services. Prepared and delivered sermons and other talks. Interpret doctrine of religion. Instruction to person who sought conversion to faith. Conducted wedding and funeral services. Administered religious rites or ordinances. Visited the sick and shut-ins, and helped the poor. Counseled those in spiritual need and comforted bereaved families. Overseer of

religious education programs. Supervised staff and volunteers

4y10r.

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pie	rce	Billy		. D	
	La	st Name	First Name		Middle Name	Social Security No.
Position Title:	Draftsman			Immedi	ate Supervisor	Full-Time 🔀
Employer:	City of Plai	nview		Name	Bill Hogge	Part-Time
Mailing Address:	Box 1870			Title	City Engineer	Summer
City and State/Zip	: Plainview,	TX 79072				Temp/Project
Employer's Teleph	none No: AC (8	06)296-110	0	1 -	sor's Telephone No.	Give average
					06)296-1100	number of hours worked per week if
Starting Date	Leaving Date	Current/Final Salary		If super	•	part-time
Mo. Day Yr.	Mo. Day Yr.	Sunty	Non-managerial Supervisory/Managerial	number	of employees you supervised	<u> </u>
2 1 82 8	8 21 83	6.53 pr hr.	Cupe. Voc. yma. rugoria.	_		
of proposed in span. Estimat	ifications and installation and ted materials	d drew rough, equipment,	h sketches of location. , and incidentals needed	Took mea I for insta	er lines, street paving and consumers, such as street of lation. Drew master sketcheets, water and sewer lines	dimentions, distances to showing relation of
Specific reason fo			n at GBC	,	X	
Position Title:	Store Man				ate Supervisor	Full-Time
Employer:	Allsup's C	onv. Store		Name	Lawrence Martin	Part-Time
Mailing Address:	Box 1907			Title		
City and State/Zip					District Manager	Summer
I-molovere lalent	· · · · · · · · · · · · · · · · · · ·	88101				Temp/Project
Employer & relept	hone No: AC (1 88101)		1 .	sor's Telephone No.	Temp/Project Give average
Starting Date Mo. Day Yr.	hone No: AC (Leaving Date Mo. Day Yr. 2 1 82	Current/Final Salary \$5.25 pr	Technical [Non-managerial [Supervisory/Managerial [AC (sor's Telephone No.	Temp/Project

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

	1 10	rce	Billy	D.	
	La	st Name	First Name	Middle Name	Social Security No.
Position Title:	Appraiser			Immediate Supervisor	Full-Time
Employer:	Assiciated	Tax Service		Name Don't remember	Part-Time
Mailing Address:	3204 N. M	ac Arthur Bly	/d.	Title	Summer
City and State/Zip:	Irving, TX	75062			Temp/Project
Employer's Teleph	none No: AC ()		Supervisor's Telephone No.	Give average number of hours
Starting Date L	eaving Date	Current/Final Salary	Technical Non-managerial	If supervisory,	worked per week if part-time
Mo. Day Yr. I	Mo. Day Yr.	,	Supervisory/Managerial	number of employees you supervised	Part sins
2 1 81 4	1 15 81	\$5.00 pr hr		┙}	
functional desi				e value Inspected property for constru	scion, condition, and
Specific reason for		ect ended			
Position Title:					Evil Time
	Pastor			Immediate Supervisor	Full-Time
Employer:	Mt. Pleasa	int Baptist Cl	nurch	Name NA	Part-Time
Mailing Address:	Mt. Pleasa P.O. Box 6	28			Part-Time Summer
Employer: Mailing Address: City and State/Zip:	Mt. Pleasa P.O. Box 6	28		Name NA	Part-Time
Mailing Address:	Mt. Pleasa P.O. Box 6 Mt. Pleasa	28		Name NA	Part-Time Summer
Mailing Address: City and State/Zip: Employer's Teleph Starting Date Mo. Day Yr.	Mt. Pleasa P.O. Box 6 Mt. Pleasa none No: AC (Leaving Date Mo. Day Yr. 12 11 80	28	Technical Non-managerial Supervisory/Managerial	Name NA Title Supervisor's Telephone No.	Part-Time Summer Temp/Project Give average

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If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach 's typed employment history providing the same information in the same format as this application form.

Name	Pie	rce	Billy		D	
	La	st Name	First Name		Middle Name	Social Security No.
Position Title:	Housekeer	ing Supervi	sor	Immedia	te Supervisor	Full-Time
Employer:	R.E. Cox 8			Name	E.R. Van Zandt	Part-Time
Mailing Address:	P.O. Box 1			Title	Store Manager	Summer
City and State/Zip:					Otor o Mar Agor	Temp/Project
Employer's Teleph)		Supervis	or's Telephone No.	Give average
2p.o, c. c. v c.op		,		AC ()	number of hours
Starting Date L	eaving Date		Technical	If superv	•	worked per week if
	Mo. Day Yr.	Salary	Non-managerial		of employees you supervised 8 .	part-time
	11 9 79	\$2.75 pr hr	Supervisory/Managerial	\boxtimes		
Summary of exper		φ2.75 pt 111				
supplies. Issue equipment, and applicants, hire	es supplies a ditakes corre es new empli es and in-sen	and equipme ective action. byees and re vice training	ent to workers. Investi Examines Areas and ecommends promotion of other employees to	gates comp d Departmer ns, transfers	needed. Inventory stock to elaints regarding housekeepir ts to determine need for repland dismissals. Conducts of any policy, housekeeping	ng services and pairs. Screens job prientation training of
					\/	
Specific reason for		pted position	n with MPBC	llmmadia	to Sinenicor	Full-Time
Position Title:	Pastor		n with MPBC		te Supervisor	Full-Time
Position Title: Employer:	Pastor Bible Bapt	st Church	n with MPBC	Immedia Name Title	te Supervisor NA	
Position Title: Employer: Mailing Address:	Pastor Bible Bapti P.O. Box 7	st Church 25	n with MPBC	Name		Part-Time Summer
Position Title: Employer: Mailing Address: City and State/Zip:	Pastor Bible Bapti P.O. Box 7 : Cisco, TX	st Church 25 76347		Name Title	NA	Part-Time Summer Temp/Project
Position Title: Employer: Mailing Address:	Pastor Bible Bapti P.O. Box 7 : Cisco, TX	st Church 25 76347		Name Title		Part-Time Summer Temp/Project Give average number of hours
Position Title: Employer: Mailing Address: City and State/Zip: Employer's Teleph Starting Date Mo. Day Yr. I	Pastor Bible Bapti P.O. Box 7 Cisco, TX none No: AC (8 Leaving Date Mo. Day Yr. B 15 79	st Church 25 76347 17) 442-396 Current/Final		Name Title Supervis AC (If superv	NA or's Telephone No.	Part-Time Summer Temp/Project Give average

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Employer: Texas Pythian Children's Home Name Paul Cooper Part-Time City and State/Zip: Weatherford, TX 76086 Title Administrator Summer Temp/Project Temp/Project Supervisor's Telephone No: AC () Supervisor's Telephone No: A	Name	Pierce		Billy		D	
Name Paul Cooper Part-Time		Last Nam	е	First Name		Middle Name	Social Security No.
City and State/Zip: Weatherford, TX 76086 Employer's Telephone No: AC () Starting Date Leaving Date Leaving Date Supervisor/Managerial Supervisor/Manag	Position Title:	Director of Child	Care		lmmedia	te Supervisor	Full-Time 🖂
City and State/Zip: Weatherford, TX 76086 Employer's Telephone No: AC () Starting Date Leaving Date Leaving Date Salary Normanagerial Supervisory/Managerial Supervisory Supervisor Supervised Supervisory Supervised Supervised Supervisory Supervised Supervised Supervisory Supervised Supervis	Employer:	Texas Pythian C	hildren's Home	•	Name	Paul Cooper	Part-Time
Employers Telephone No: AC () Supervisor's Telephone No: AC () Supervisory, managerial Supervisory, mumber of hours worked per week if part-time worked per week if part-time salary work sold part time salary work sold	Mailing Address:	P.O. Box 239		- white the state of the state	Title	Adminstrator	Summer
Starting Date Leaving Date Current/Final Salary Non-managerial Supervisory Number of employees you supervised 12. Mo. Day Yr. Mo. Day Yr. Mo. Day Yr. Salary Non-managerial Supervisory/Managerial Non-managerial Supervisory Non-managerial Supervisory	City and State/Zip:	Weatherford, TX	76086			-	Temp/Project
Salary Use Leaving Date Leaving Date Leaving Date Salary Mon-managerial Supervisory, Managerial Superv	Employer's Telepho	one No: AC (1 .	or's Telephone No.	1
Mo. Day Yr. Mo. Day Yr. Mo. Day Yr. S600 pr month Supervisory/Managerial Inumber of employees you supervised 12.	Starting Date Le		. 1		If superv	isory,	1 '
3 15 76 9 15 77 \$600 pr month Summary of experience: Served as acting Administrator during three month period while Board sought licensed Administrator. Directed and coordinated activities of the Children's home. Met with religious advisors and councils to coordinate overall religious program. Met with School and Civic leaders to coordinate school and other activities. Arranged Dr. appointments. Assisted and advised groups in promoting outside activities. Provided counseling and guidance to staff members as well as children. Planned activities for children. Worked with the administrator to keep records according to state laws. Supervised employees, setting work schedule and activities while on duty. Specific reason for leaving: Left to seek a church to pastor. Position Tide: Sales Clerk Employer: R.E. Cox & Co. Name E.R. Van Zandt Part-Time Part-Time Mailing Address: P.O. Box 1810 Tide Store Manager Summer City and State/Zip: Ft. Worth, TX 76101 Temp/Project Employer's Telephone No: AC () Supervisor's Telephone No. AC () Supervisor's Telephone No. AC () Supervisory Mon-managerial Supervisory Mon-managerial	Mo. Day Yr. M		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_	number	of employees you supervised <u>12</u> .	part-une
Summary of experience: Served as acting Administrator during three month period while Board sought licensed Administrator. Directed and coordinated activities of the Children's home. Met with religious advisors and councils to coordinate overall religious program. Met with School and Civic leaders to coordinate school and other activities. Arranged Dr. appointments. Assisted and advised groups in promoting outside activities. Provided counseling and guidance to staff members as well as children. Planned activities for children. Worked with the administrator to keep records according to state laws. Supervised employees, setting work schedule and activities while on duty. Specific reason for leaving: Left to seek a church to pastor. Position Title: Sales Clerk	3 15 76 9		XX pr	, y, man angona.	71		
Served as acting Adminstrator during three month period while Board sought licensed Adminstrator. Directed and coordinated activities of the Children's home. Met with religious advisors and cooncils to coordinate overall religious program. Met with School and Civic leaders to coordinate school and other activities. Arranged Dr. appointments. Assisted and advised groups in promoting outside activities. Provided counseling and guidance to staff members as well as children. Planned activities for children. Worked with the adminstrator to keep records according to state laws. Supervised employees, setting work schedule and activities while on duty. Specific reason for leaving: Left to seek a church to pastor. Position Title: Sales Clerk	Summary of experi		7(11)				
Position Title: Sales Clerk	and advised gr Planned activiti	oups in promoting ies for children. V	outside activit Vorked with the	ies. Provided o	ounseling	and guidance to staff memb	ers as well as children.
Employer: R.E. Cox & Co. Mailing Address: P.O. Box 1810 City and State/Zip: Ft. Worth, TX 76101 Employer's Telephone No: AC () Starting Date Leaving Date Leaving Date Mo. Day Yr. Salary Summary of experience: Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing.						J	
Mailing Address: P.O. Box 1810 City and State/Zip: Ft. Worth, TX 76101 Employer's Telephone No: AC () Starting Date Leaving Date Current/Final Salary Mo. Day Yr. Mo. Day Yr. 11 15 75 3 10 76 \$2.25 pr hr Summary of experience: Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing.	Specific reason for		ek a church to p	eastor.		X	
City and State/Zip: Ft. Worth, TX 76101 Employer's Telephone No: AC () Starting Date Leaving Date Current/Final Salary Non-managerial Supervisory/Managerial		Sales Clerk	k a church to p	eastor.		•	
Employer's Telephone No: AC () Starting Date Leaving Date Current/Final Salary Mo. Day Yr. Mo. Day Yr. Mo. Day Yr. Supervisory/Managerial Supervisory, Non-managerial Supervisory/managerial Supervisory, Non-managerial Supervisory, Non-	Position Title: Employer:	Sales Clerk R.E. Cox & Co.	k a church to p	eastor.	Name	E.R. Van Zandt	Part-Time
Starting Date Leaving Date Current/Final Salary Non-managerial Supervisory/Managerial Supervisory Supervised Supervisory Superviso	Position Title: Employer: Mailing Address:	Sales Clerk R.E. Cox & Co. P.O. Box 1810		eastor.	Name	E.R. Van Zandt	Part-Time
Starting Date Mo. Day Yr. Mo. Day Yr.	Position Title: Employer: Mailing Address: City and State/Zip:	Sales Clerk R.E. Cox & Co. P.O. Box 1810 Ft. Worth, TX 76		eastor.	Name Title	E.R. Van Zandt Store Manager	Part-Time Summer Temp/Project
Summary of experience: Assisted customers with selection of merchandise. Coordinated slacks, shirts, ties and various other articles of clothing.	Position Title: Employer: Mailing Address: City and State/Zip:	Sales Clerk R.E. Cox & Co. P.O. Box 1810 Ft. Worth, TX 76		pastor.	Name Title Supervis	E.R. Van Zandt Store Manager	Part-Time Summer Temp/Project Give average
Specific reason for leaving: Accepted position with BBC	Position Title: Employer: Mailing Address: City and State/Zip: Employer's Telepho Starting Date Mo. Day Yr. N 11 15 75 3	Sales Clerk R.E. Cox & Co. P.O. Box 1810 Ft. Worth, TX 76 one No: AC (eaving Date Sa fo. Day Yr. 10 76 \$2.26	nt/Final Technical	agerial	Name Title Supervis AC (E.R. Van Zandt Store Manager or's Telephone No.) isory,	Part-Time Summer Give average number of hours worked per week if

If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pierce	Billy	D	
***************************************	Last Name	First Name	Middle Name	Social Security No.
Position Title:	Associate Pastor/Youth	Director	Immediate Supervisor	Full-Time
Employer:	Grace Baptist Church		Name C.L. Fuqua	Part-Time
Mailing Address:	1560 Marion-Marysville	RD.	Title Pastor	Summer
	Marion, Ohio 43302			Temp/Project
Employer's Telepho			Supervisor's Telephone No.	Give average
	eaving Date Current/Final Salary	Technical Non-managerial Supervisory/Managerial	If supervisory, number of employees you supervised	worked per week if part-time
6 28 74 1	1 5 75 \$125 pr week		N .	
funeral and oth guidance and a lay teachers in needs of differe	er services. Visited chu assistance, such as eme selecting books mand re ent age groups. Wrote a	rch members in hospital rgency financial aid or re eference materials for re and delivered sermons.	partment; Assisted pastor in conducting and convalescent facilities or at home ferral to community support services. Sigious education classes and in adapt Taught history and doctrine of churching the transfer of the churching the control of the churching the ch	e to offer spiritual Assisted Pastor and ling content to meet the to church members.
	leaving: Was Fired			Full-Time
Position Title:	Assistant Department I	Manager	Immediate Supervisor	! 23
Employer:	R.E. Cox & Co.		Name E.R. Van Zandt	Part-Time
Mailing Address:	P.O. Box 1810		Title Store manager	Summer
City and State/Zip:	Ft. Worth, TX 76101			Temp/Project
Employer's Telepho	one No: AC ()		Supervisor's Telephone No. AC ()	Give average number of hours
Starting Date	eaving Date Current/Final Salary Current/Final Current/Final Salary Current/Final Current/Fina	Technical Non-managerial Supervisory/Managerial	If supervisory, number of employees you supervised 8.	worked per week if part-time
Assisted other	mers with selection of mo clerks in keeping area c	lean and orderly. Respo	d slacks, shirts, ties and various other insible for setting employee schedule a sible for the department operation.	

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If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Name	Pie	rce	Billy		D				
	Last Name First Name				Middle Name	Social Security No.			
Position Title:	Helper			Immedi	iate Supervisor	Full-Time			
Employer: America	n Products			Name	Don't Remeber	Part-Time XX			
Mailing Address:	Don't Remeb	er		Title		Summer			
City and State/Zip:	Ft. Worth, TX			\neg		Temp/Project			
Employer's Telepho	one No: AC ()		Supervi AC (isor's Telephone No.	Give average			
Starting Date Leaving Date Current/Fina Salary			Technical [If super		worked per week if part-time			
Mo. Day Yr. M	lo. Day Yr.			Inumber	r of employees you supervised				
8 15 70 1	15 71	\$1.50 pr hr	Capor Not jima nagama	ļ					
customers loca	tion with a r	ninimum of t	ime used.		ed on trucks so that they co				
Specific reason for Position Title: Instru		ecause I was ho	lding down two jobs and atten		iate Supervisor	Fu#-Time 🔀			
Employer: City of F		Dent		Name	Lonnie Stembridge	Part-Time			
Mailing Address: D				Title	Party Chief	Summer			
City and State/Zip:					Tarty Office	Temp/Project			
				Simeni	isor's Telephone No.	Give average			
Employer's Telepho	one No: AC (D	on t know)		AC ()	number of hours			
Starting Date	Mo. Day Yr.	Current/Final Salary \$2.50 PR HR	Non-managerial Supervisory/Managerial	if super number	rvisory, r of employees you supervised <u>2</u> .	worked per week if part-time			
equipment. Us	Chief in sur ed survey in es to detern	nstruments t nine conform	o set line and grade of wance of site to design s	vater and	pographical details of sites, sewer lines. Assisted Part lines. Supervised lineman a	ty chief in inspecting			

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If you need additional space to adequately describe your employment history, you may use this continued employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

	ierce	Billy		D						
	_ast Name	First Name		Middle Name	Social Security No.					
D ''' T''					Full-Time 🔯					
Position Title: Announcer				te Supervisor	Full-Time 🔘					
Employer: KDSJ Radio			Name	Ralph Canary						
Mailing Address: Don't remer			Title	Sales Manager	Summer					
City and State/Zip: Deadwood	\$D				Temp/Project					
Employer's Telephone No: AC (Supervis AC (or's Telephone No.	Give average number of hours					
Starting Date Leaving Date Mo. Day Yr. Mo. Day Yr.	Mo. Day Yr. Non-managerial Supervisory/Mana			isory, of employees you supervised	worked per week if part-time					
10 15 68 6 30 69	\$125 pr week\$25		1							
transmit program from ne keep audience informed (Palyed records. Announced radio programs to audience; Memorized scripts, reads, or ad-libs to identify station, introduces and closes shows. Announces station breaks. Announces commericals, or public service information. Cue worker to transmit program from network central station or other pickup points according to schedule. Reads news and news flashes to keep audience informed of important events. Kept daily program log. Operated control console. Described sporting events during games from direct observation or announce sports news received at station for radio.									
Specific reason for leaving: Staic	on amagement die	d not keep promises			Full-Time 🔯					
Position Title: Instrumentman			 }	te Supervisor	Fu#-Time					
Employer: City of Ft. Worth Wat	er Dept.		Name		Doct Time					
Mailing Address: Don't know				Lonnie Stembridge	Part-Time					
l -			Title	Party Chief	Summer					
City and State/Zip: Ft. Worth, 1	TX .			Party Chief	Summer Temp/Project					
City and State/Zip: Ft. Worth, 7 Employer's Telephone No: AC	(Don't Know)				Summer					
City and State/Zip: Ft. Worth, 7	(Don't Know)	L	Supervis AC (Party Chief or's Telephone No.) isory,	Summer					
City and State/Zip: Ft. Worth, TEmployer's Telephone No: AC (Starting Date Leaving Date Mo. Day Yr. Mo. Day Yr.	(Don't Know) Current/Final Salary	Non-managerial Supervisory/Managerial	Supervis AC (If superv	Party Chief or's Telephone No.	Summer					
City and State/Zip: Ft. Worth, T Employer's Telephone No: AC (Starting Date Leaving Date	(Don't Know) Current/Final Salary	Non-managerial Supervisory/Managerial	Supervis AC (Party Chief or's Telephone No.) isory,	Summer					
City and State/Zip: Ft. Worth, TEmployer's Telephone No: AC (Starting Date Leaving Date Mo. Day Yr. Mo. Day Yr.	(Don't Know) Current/Final Salary	Non-managerial Supervisory/Managerial	Supervis AC (If superv	Party Chief or's Telephone No.) isory,	Summer					
City and State/Zip: Ft. Worth, 7 Employer's Telephone No: AC (Starting Date Leaving Date Mo. Day Yr. Mo. Day Yr. 1 15 67 10 15 68 Summary of experience: Assisted Party Chief in suequipment. Used survey	Current/Final Salary 3 \$2.25 pr hr urveying proje instruments to mine conform	Non-managerial Supervisory/Managerial ct sites to obtain and are o set line and grade of what are of site to design set.	Supervis AC (If supervinumber of the supervision	Party Chief or's Telephone No.) isory,	Summer Temp/Project Give average number of hours worked per week if part-time naps and surveying in inspecting					

PIERCE, BILLY DESIGN

Honort hek barr frammer

ADMISSI								
	Jark Knick,							
WARRING DATE May 23, 1966								
Transport Credity								
liste of Entrance	Que	1970						
(fkiy)	(Minish)	(Year)						
TEST RECORD CEED DATE	CONDITIONS							
IFPINE CIATH		1						
APTITUDE APTICAL APPLICATION								

see Male			
Date of Buth	21 (Day)	Quelia 1	1947 (Year)
Place of Both	Jasi Con	Morth 1	Perus (Slate)
flave of Parent or Guardian			
Arlehress			
(G	ny)	()	sia(e)

Grating System. A. Excellent, B. Groot, G. Fair, D. Poor (pusing), F. Falliur, X. Innompleir, W. Winksmal while making a passing grade; B. Rewarch in Propiest Long Term Remoter: 18 weeks. Cenki Hour: Ohe hour of revisation on term to four hours of falanzamy pre-week for one orientate.

Numbering Spaces. First digit indicates the year in which the course is usually taken. The recent digit denotes the course have credit and the course. The third and fourth digit desiringsish the votes shad course.

Status	GPA 2.68	
	Class Rank 30 of 42	
	B.D. granted 5/16/74	
	Helen Sullivan	
	llelen Sullivan	
	Registrar	

Pierce, Billy D.

ECHRES JAAN	म्बर्गास्य (१४८४५)	ा द्रस्यातस्य		EECT HHS	LAH	(316 b)) 1305	GRADA FORFE		С(никя млаі,	e cornecte treatment	DI SCRIPTR	11	110	I AU	REDI	COMME Practitis
Theo. Hom. Gk. Hist.	323 322 323 222	Spring, 1974 cont'd Systematic Theology Homiletics Greek Baptist Church History RECOMPUTED ON 4.0 SYSTEM 3-2 GPA - 2.68 END OF RECORD ATE 5-30-95 JHS	В В С В			3 2 3 2	6434.							has	1415	Azins
	l'an e	Transcript Sent for United					Date	П	FM	acr.	Fransc. Date	upt Sent Tu: Place		<u></u>	<u></u>	
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		1				+	-	+			 				<u> </u>	

端ST. MARY HOSPITAL

A Sisters of St. Joseph of Orange Corporation

Lubbock, Texas

CPE CENTER

Certifies that Billy D. Pierce

has satisfactorily completed a Unit of

Clinical Pastoral Education for the period

August 16, 1996 - January 6, 1997

Sister Claire Olivier caf Vice President Sponsorship

President and CEO



Ra Daw Thirtman Director. Pastoral Care

Sester Mary P. Gencie op ACPE Saperoison

常ST. MARY HOSPITAL

A Sisters of St. Joseph of Orange Corporation

Lubbock, Texas

CPE CENTER

Certifies that

Billy D. Pierce

has satisfactorily completed a Unit of

Clinical Pastoral Education for the period

January 13, 1997 - May 26, 1997

Sester Chair Threir orj Vice President Sponsorship

President and CEO



Rev Strue J Kantinan Director, Pastoral Care

Seiter Mary M. Gerrier ap ACPE Supervision Richard Craven
Pastor

August 12, 1999

To Whom It May Concern:

I, once again, count it an honor to write this letter on behalf of Chaplain Bill Pierce.

Bill and I have been close friends for over 20 years. I count it a privilege to have Bill and his family as members of our church. Bill has been in the ministry over 20 years and his goals and desires have never changed. His main goal and desire is to see people accept the Lord Jesus Christ as their personal Saviour. His other goal and desire is see these new converts grow in grace and knowledge of our Lord. Bills character has never been in question for all the years that I have known him. He is a man that truly practices what he teaches and preaches from the Word of God.

With this in mind. The New Testament Baptist Church of Lubbock, Texas, being an Independent Fundamental Baptist Church, whole-heartily endorses Bill Pierce in his ministry in the Texas Department of Criminal Justice.

Sincerely,

Richard D. Craven, Pastor

David Nichols, Asst. Pastor



We, the undersigned, hereby certify that upon the recommendation and request of the GRACE BATTST. Church at which had full and sufficient opportunity for judging his gifts, and after satisfactory examination by us in regard to his Christian experience, call to the ministry, and views of Bible doctrine,

BILLY D. FIERCE

was solemnly and publicly set apart and ordained to the work of

THE GOSPEL MINISTRY

by authority and order



Certificate of License

THIS IS TO CERTIFY

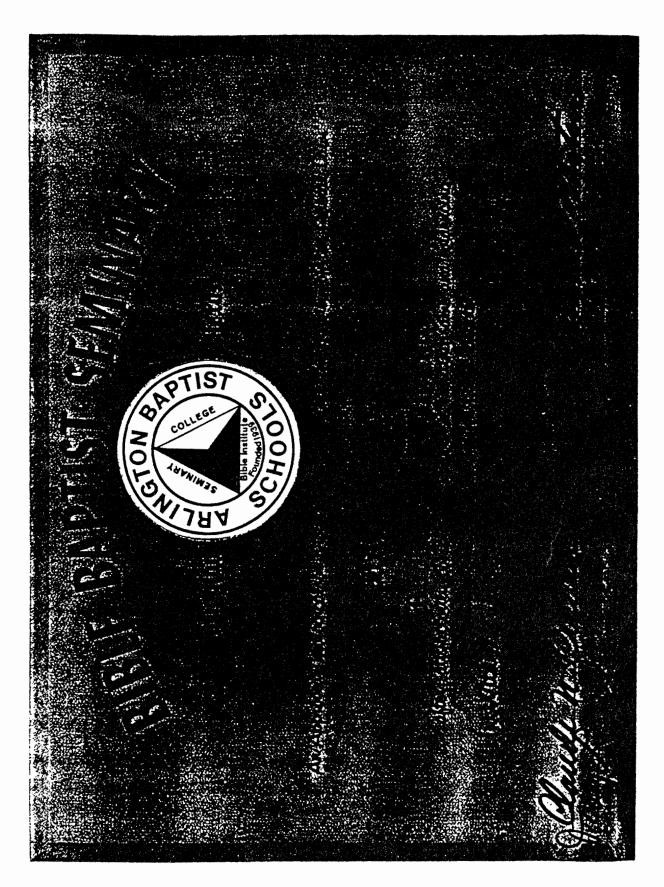
Billy D. Pierce

who has given evidence that God has called him into

THE GOSPEL MINISTRY

was Licensed to preach the Gospel as he may have opportunity, and to exercise his gifts in the work of the Ministry

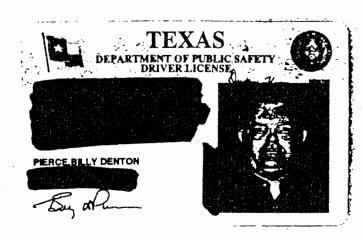
by Lace Baptist	Church
at Marion, Ohio	
on the Eightle day of September	
3. Abrill mela st	A Company of the Comp
Clerk	Pastor

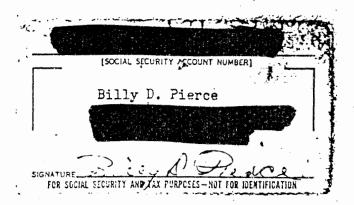


TEXAS DEPARTMENT OF CRIMINAL JUSTICE 1/2 PERSONAL DATA FORM

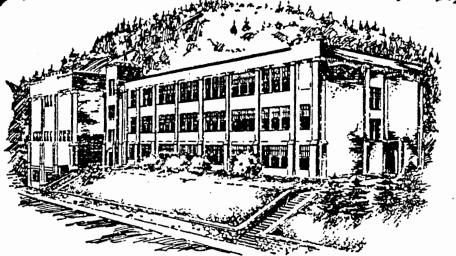
The information requested is being colle Agencies and <u>will not be considered</u> as Please print in black ink or type.								
Job Posting Number: Social Security N	umber:	3. Name: Last	Firs	st	Middle			
045142TR		Pierce		Billy	D			
4. Ethnic Origin (Check Preferred Ethnic Group) X W-White B-Black A-Asian/Pacific Indian/Alaskan Islander	_] I-Am er ican	5. Sex:	6. Birth Date: 07 / 21 Month Day	/ 1947 Ycar			
7. Mailing Address:		8. City:		9. State:	10. Zip Code:			
11. Phone Number: AC E-mail Address:		12. Veteran:	X No	13. Former TDCJ E Yes Last Unit/Dept:	□No			
14. Current TDCJ Employee? X☐ Yes ☐ No Current Unit/Dept: FB/Chaplaincy		15. INS Employm	ent Authorization Expira / Day Year	tion Date: No	ot Applicable			
16. How did you find out about this job?								
01- Other State Employee	07- Governor's	Job Bank		13- Community Meetin	Æ			
02- Job Fair	08- Human Res	source Services/Perso	onnel Office] 14- Community Group	Organization			
03- Professional Publication	09- Texas Worl	kforce Commission] 15- Recruitment Materi	als			
04- Recruitment Poster X	[10- Other(Sp	ecify) TDCJ Bullenti	n Board] 16- Internal Job Posting	ş			
05- Newspaper:	11-Other State	Employment Office] 17- Agency Web Site				
06- College/University Greer Day] 12- Military Ba	is e						
Applicant's Signature:			Date: 1/31/00					
(To be con	pleted by (Preference Officer applicants	s only)				
You may select up to three areas of preference. Please write "1" next to your first area of preference, "2" next to your second area of preference, and "3" next to your third area of preference. Select only those areas in which you are willing to accept a job. See the TDCJ Application Supplement for cities in the areas listed below.								
1. Panhandle	5. Northeast Tex	cas	9. Huntsville Area	13. Houston	n Area			
2. Lubbock Area	6. Abilene Area		10. Deep East Texas14. Beeville Area					
3. West Texas	7. Palestine Area	a	11. Navasota 15. San Antonio Area					
4. North Texas	8. Central Texas		12. Southeast Texas	16. South T	exas			

EQUAL OPPORTUNITY EMPLOYER





Neadwood High School



This Certifies That

Billy Penton Hierce

has satisfactorily completed the Course of Study prescribed by the Board of Education for the High School and therefore merits this

Diploma

Given at Beadwood, South Bakota, this twenty-third day of May, 1966.

President of Board of Education

Secretary of Board of Education

Superintendent of Schools

High School Principal