Addendum 16. "Case of the Interview that Never Was"

Addendum 16 is added to the Deep State Report—Case of the Collared Fox, 2nd Edition, only four pages, and it outlines the history of the newly funded Manager IV, subtitled Deputy Director of Religious Services. The Table of Contents below outlines the document set online. Section "A." contains a few emails of the year-long fight. Section "B." contains the 30 pages of documents released. Together they tell the sad-sack story that, once again, Marvin Dunbar did the least work possible, continuing the 25 years of abuse of chaplaincy.

www.PreciousHeart.net/OIG/Interview-Docs.pdf ^ ^ ^

Addendum 16	
1. Introduction to the "Case of the Interview that Never Was"	
2. William Overton Open Records Law Codicil	4
A.Email History – Took an Entire Year	
Maness Email Response to Overton on Year of Tardiness (9-5-19)	5-6
Overton Reply to Maness – Veteran Confidential, again (9-5-19)	6-7
Maness 2rd Question on Redaction—Really, No Answers (9-4-19)	7-8
Maness 1st & 2nd Question on Redaction (8-27-19 and 8-28-19)	8
TDCJ Counsel Response Jae Nelms email – sends Interview documents (8-27-19)	8-9
TDCJ Counsel Jae Nelms emails Overton has Retracted Appeal to Texas AG (8-26-19)	9-10
Maness Repeat Email – August 7, 2019, for Interview Docs	11
Maness Repeat Email – February 21, 2019, for Interview Docs	12
THREE Emails – Nov. 29-30 - Interview Docs Saga BEGINS	13

B. Interview Documents Released – No Interview – Fairness Flew the Coop

RPD Interview Log of	14
Screening Forms and Summaries of Applicants 14-3	
Interview Schedule for August 10, 2018	35
see seven scheduled, one withdrew, Rene Hinojosa and Marvin Dunbar were the interviewers	
Interview Questions	38
Interview Question PER287 Last Page – Selection Rationale	39
rationale not given because cause there were no interviews	
IOC Rene Hinojosa uses "Appointment Option" PD-71 to hire	
Hinojosa signs PERS 284 – "all factors taken into consideration"	41
TDCJ policy in 1,000 places assumes no one needs to be TOLD to select the best! TDCJ needs training the	ere!
POLICY says in rare times when two are equal choose in order Foster Care provider, disabled Vet, Vet. etc	c.!
RPD formal Request for Manager IV, Dep. Dir. Rel. Serv. – CFO signs 7-12-18	42
TDCJ Official Posting, miniscule window 7-13-18 to 7-23-18 – better hurry! As	45
Posting included miniscule, generic, come-on, come-all qualifications	45

After 20 years of RPD hiring the lowest qualified person for chief of chaplains—after exposure upon exposure—yet again. RPD Dir. Rene Hinojosa took the HR Executive Directive PD-71

appointment option to NOT interview. Apparently, he follows simply sad-sack Chaplaincy killer Ma rvin Dunbar. See Hinojosa's signature on PERS 284 (p. 41)! He took "all factors" into

national origin, age, disability preference or reinstatement; applicants was entitled to th preference is the applicant re applicants and one of those a preference is the applicant re	effects: (1) the selection process was cond , genetic information, or uniformed ser (2) if all factors taken into consideration e foster child employment preference, commended for selection; (3) if all facto upplicants was entitled to veteran's employm commended for selection; (4) if an appli policant entitled to veteran's employm	vices status other than applicable v were equal for two or more applic the applicant entitled to the fost ors taken into consideration were en loyment preference, the applicant cant entitled to foster child employ	eteran's employment ants and one of those er child employment qual for two or more entitled to veteran's ment preference was
employment preference is the	applicant recommended for selection; a	nd (5) if all factors taken into consi	deration were equal.
and more than one applicant		ive:	
order of priority: (a) a vetera		01	
an orphan of a veteran if the	Rene Hinojosa	Kine Junposa	8-15-18
	Print Name	Signature	Date

09/01

"consideration," did he? If you believe that I have some ocean-front property

y in Arizona			Selection	Selection Reviewer Birth Month/Day (mm/dd)			
ely <i>trusted</i> that		did,	which	means	Dunbar	LIED	

for sale. Or, Hinojosa more like to Hinojosa ... again! Who will ask what happened? Not the TBCJ or Bryan Collier.

Let me ask the most obvious question. Assuming Hinojosa *intended* to follow the HR policy and follow Texas and U.S. normal business practices, and assuming a big stretch that Hinojosa did actually weigh the merits of applicants—really—how did he choose Timothy Jones *without* an interview? The applications are revealing, and Jones' application is stunning in its lack of interest in chaplaincy all his adult life, strikingly short of interest in education, and much more (See the *Deep State Report* for more). See the others' apps, most of which indicate a *life-long love* of learning and dedication to becoming "All that One Can Be" in one's faith.

See page 16 of PD-71— and thinking positively of Hinojosa—see what Dunbar connived for Hinojosa do to do. Given the tonnage in the *Deep State Report* already given on Dunbar's dopey

unethical practices, if section **VIII.B** was not there, Jones would have been hired without even the interview *questions* being created. Forget that the questions were never asked, never *intended* to be asked. Dunbar *needed* Mr. Jones to help cover up Polunsky and continue Dunbar's own dumbing down of professional chaplaincy, someone like

VIII. Appointments

After a position in salary group A17/B17/C4 or above has been posted, the selection reviewer may obtain written approval from the executive director, deputy executive director, or appropriate division director to appoint a qualified applicant to the position.

B. Although specific forms are not required, the following shall be included in the selection packet submitted to the contact person: the written approval to appoint an applicant to the position and any interview questions and the rationale used for the selection of the chosen applicant, including any applicable foster child employment preference or veteran's employment preference.

Dunbar himself lacking any interest in the profession, totally beholden *not* to TDCJ directives or Texas values, but beholden to the Deep State Dunbar-like antics that look for the runts of the litter when it suits them. Hiring Jones allows Dunbar to still seem like the smartest whip in the room, cause among the Joneses of this world, Dunbar is the smartest and most experienced in the TDCJ lethargic longevity leaning long to toward loony fiats of self-promotion.

RPD did not interview any of the applicants with more experience, more education, and more dedication to chaplaincy than the one hired. Why? Because Dunbar *can*! In spite the exposures of Dunbar's racist hiring of Rutledge, Dunbar's support for the racist Goodman hiring, Dunbar's collusions with slug Mr. Clean Michael Upshaw in *cleaning* contraband, *clearing* dobey Chaplain David Collier, and *clearing* their chickadee Polunsky Wardens—oh, *tell me Hinojosa was kept out of that fruit loop!*—and so **Dunbar works another stupid conniving.** "**Stupid**" because it is so easy to see, if one just looks at the documents. Here, Dunbar doesn't even *try* to hide his sloppiness, because he is protected, and knows it, though yet as protected as Chaplain Collier. Dunbar *continues* the now 25-year-old RPD practice of hiring the dumbest runts of the litter, and here in part to continue Polunsky's cover up. NOBODY has or will check Dunbar. Why? Because he is black? Because he supported Mr. Clean?

Listen—it took an ENTIRE YEAR to get these from TDCJ's legal counsel, William Overton!

I specifically requested all the applications *and* interview documents in late 2018. I received the applications on 10-22-18, short of docs. I sent more emails, and finally on March 7, 2019, Zeke Tisdale sent a cost est. of \$99.10 for the rest; with that est., there was a copy of *one* of my email requests to Karen Hall (2-21-19). I paid the money. I received the PDFs of the diplomas, transcripts, etc., but **no interview documents.** I kept at it. What is wrong here? Just typical TDCJ doing what it pleases, the law set aside again and again, this time by several in TDCJ's Office of General Counsel, or just Overton. I don't really care to discover more there.

Finally, I get the **exchange attached**—yet only *after* I send *another* email request for the **interview documents**, and *after* I make an **appeal to the Texas AG's Open Records Enforcement Division**. Then I receive an email from Overton, which informs me they, too, are appealing to the AG to deny for "confidentiality" reasons. Around the old merry-go-round we



go, 20 years and running. I made clear in perhaps 30 emails the last few years that it's okay to redact confidential items. Overton himself has been oddly odious in ornery obfuscation, andperhaps prescient to this piece—I shared his sniveling sidetracking with several during this surreal story. What was *confidential*? That there was *no interview*? Hah! Rather, it was just another attempt to wear out, wait out, dally, twiddle, and hope the requester would give up.

Then, in another sleight of legalese (what do you call it?), I get another email from Overton, asking if I will allow them to redact. I again said, "Redact, Redact," for I guess I must place a sign on his heads. He could have asked a year ago! And I plea again for what seems like the 100th time in the last ten years to *plwweaasseey* just let me know WHAT was redacted.

Overton retracts his AG appeal, releases—*finally!*—then sends me a snarky email.

See below what Overton kept Top Secret for an entire year! See the small documents, most of them BLANK. I guess he was trying to protect RPD's goofiness, for the key element of all is that there were **No Interviews**. He kept "no interviews" secret! *That* took a year? That took appeals to the Texas AG? A year? What a stinking violation of the OR law. For that!

See the strikingly empty documents. A hiring board was prepped for Rene Hinojosa and Marvin Dunbar, the questions readied, and the date set. But the reality is full of feces, like Polunsky today, for RPD merely filled out HR forms to AVOID interviews. Reality! RPD Dunbar **LED** Hinojosa to do the **ABSOLUTELY MININUM necessary** to hire the high school graduate Polunsky-trained Timothy Jones for reasons still **Top Secret to the public.**

Look at the documents! Could anyone have done any LESS in hiring? That's a serious question. That is how valuable chaplaincy is to RPD today and has been for 20 years.

Usually, when a top position is filled, most know why—cause the man/woman earned it!

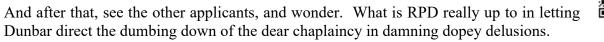
In the light of the *Deep State Report*, we see why. I doubt Hinojosa had more than a lunch with Jones. The real reason Jones was hired was because Marvin Dunbar did it again, hiring the lowest qualified on purpose and to continue the cover up the Polunsky Twilight Zone. And to keep the chaplaincy profession dumbed down, so Dunbar could do more racist hiring.

See the end of professional chaplaincy in TDCJ. Religion is more valuable to Texans.

Now, with the sordid year-long struggle to get this final piece, we see William Overton and Marvin Dunbar protected, clearly Deep State operatives who do as they please. To use Overton's own words, he does "not have to respond" to questions or follow ups, and he did not, for an entire year. Worse—but who cares?

Worse? If Hinojosa did not truly take "all factors" into sincere "consideration"-as his signature says he did—is that lying on a state form? If not, then Hinojosa trusted the LIES of Dunbar who LED Hinojosa to LIE on the HR PERS 284. Who will ferret out that piece deliriously dizzying Dunbar dung? See Mr. Timothy Jones stunningly vacant application, and wonder to high heaven what was so outstanding that allowed him to rocket from Correctional Officer to the head of one of the largest chaplaincy corps in the U.S. in six years. Ask RPD.

www.PreciousHeart.net/OIG/Timothy-Jones-TDCJ-App-7-2018.pdf >>





www.PreciousHeart.net/OIG/Rel-Serv-Apps-ALL.pdf >>



Equality has flown the chicken coop.

See TDCJ Deep State Report—Case of the Collared Fox, 2nd Edition www.preciousheart.net/OIG/TDCJ-OIG-2019.pdf





2. William Overton Open Records Law Codicil

Legislators—I ask all of you to add one line to the Texas Open Records Law. As good and detailed as the OR is, there is a significant problem. Call it the William Overton Codicil, for he is a distinguished leader in TDCJ's Office of General Counsel and has made clear many times that he and staff DO NOT HAVE TO RESPOND TO QUESTTIONS. Add this codicil:

All respondents are encouraged to respond to reasonable follow up questions and help requesters with clarifications, as this will save all parties time and money.

Legislators, this could have saved perhaps \$1,000s this last year alone if your accountants could tally the time involved for the single answer of 31 pages. We are talking about the time of Overton himself (his consultations with Howell and staffers), the Texas AG's time *from* him and *from* me, the TDCJ's executive office relaying, and of course TDCJ's HR *and* RPD staffers responding, plus my time and *YOUR* time here as well—put a value on all that!

Legislators—*please*, if to me, then you know Overton and his ilk have done this many times before. Here there appears to me to be another clear case of him just violating the law. Clearly the OR intent is help citizens understand Texas operations as Overton's *employer*.

I am sure Overton is a good lawyer, educated with more than a high school diploma—unlike RPD so pitifully outlined here. Likely, there are two reasons the OR does **not** *require* respondents to answer follow up questions: 1) the OR authors' assumed that responders as fellow Texas would clarify, and 2) the responder could say "*enough* and *Good bye*" to a kook.

Look what was withheld for a year here and took *several* OR requests. Documents on the newly created Deputy Director of Religious Services for one of the largest state prisons in the U.S. overseeing the most important value of Texans—*religion*. Now listen to this by Overton after he finally responded to my follow up question as if I had pulled a good tooth from him:

Be further advised that the PIA does not require us to include your follow up requests after the release of the requested information has been made, as has been made clear to you before. You may issue new public information requests through the proper process, as has been communicated to you on other occasions.

Legislators—ask your staff to draft an Overton Codicil to the OR Law. Look closely at what was given here after an entire year. See the gargantuan exposure. The 31 simple documents. The interview cancellation says volumes on the value of the position to an Equal Opportunity Employer that TDCJ falsely advertises a lot of the time. Yet the case here has relevance to high heaven. As much the pages of the *TDCJ Deep State Report*, these EXPOSE that RPD's Marvin Dunbar caused the RPD Director Rene Hinojosa to LIE on PERS 284, falsely claiming that *someone* considered "all factors," which was impossible here without an interview, for the applicants documents tell another story.²

For the *TDCJ Deep State Report—Case of the Collared Fox*, Marvin Dunbar's already sloppy, lazy, and ruinous treatment burst forth *again* like the Dog Star through the night clouds, for Dunbar did the **absolutely LEAST POSSIBLE** in hiring the person overseeing religion in TDCJ. Dunbar not only hired the lowest qualified person in TDCJ history, **Dunbar did it speedily through an apparent LIE from his boss.** Nor is that the first time.

THE reason for the Overton Codicil to get these kinds of treasonous data *without* a year-long fight.

² PERS 284 signed by Hinojosa on PDF page 40 below and www.PreciousHeart.net/OIG/Interview-Docs.pdf >



1



¹William Overton email, 9-5-19, PDF page 7 below and www.PreciousHeart.net/OIG/Interview-Docs.pdf>