

October 15, 2019

Rene Hinojosa, Director
 Rehabilitation Programs Division
 PO Box 99
 Huntsville, TX 77342

cc: 50 in previous [Big Send 50 Letter](#)

Really? TDCJ's RPD mission:
*To develop and provide **evidence-based** rehabilitation programs that facilitate positive change in the lives of offenders by a dedicated team of **skilled professionals.***

Dear Mr. Hinojosa:

You might already have a copy of these. To be sure, here is another set.

Given that those over you and your predecessor have done nothing, I doubt your desire to even finish reading this hard-wrought letter. Still, you are responsible, and an honorable skilled professional would want to know the truth and not be afraid to address evidence-based racism, favoritism, and cover up.

There are many skilled professionals in TDCJ and in the chaplaincy corps—see their credentials. What makes a “professional” by the *entire* world’s standards today?—their credentials! Not lack of them.

What does “skilled professionals” mean in hiring Timothy Jones? Answer? Why would anyone be *ashamed* to answer in an environment of *truly* skilled professionals? When will the hiring of the least qualified over chaplaincy *ever* stop? Yet I am the bad guy for exposing that, again, and defending the truly skilled chaplaincy *profession*. Have you not see the **Timeline Documents** going back 25 years, to Carl Jefferies and Debbie Roberts who did the same decades ago? How many “lowest qualified” were hired in the last ten years? Who chooses a Twinkie over a Wedding Cake?



Have you seen the 200-page **Goodman Unit Exposure**, where a career laundry man was hired over a combat veteran *career* Army command chaplain? Marvin Dunbar supported that and worse. That is why the lampoon. Some of this is outrageously lethargic, the farthest from *professional* and many times just clear violations of written policy. Professionals follow evidence, and this documents yet again how Dunbar has worked hard to *insure* “professional” means sycophancy in RPD.



From the **Interview Documents**, are you ashamed—truly *ashamed*, Rene? Evidence is clear that you or Dunbar did the absolutely *least possible*, administratively. Come now, Rene, no one could have done *less*, done it *quicker*, or done it with *less* thought! At the least, that is evidenced-based lethargy by Dunbar. Given Dunbar’s long RPD history, if HR would have allowed zero documentation, then there would have been zero to show the world. Nevertheless, your signature, Rene, on PERS 284 makes you responsible. A shame ... in the land of honorable skilled professionals.



“Skilled professionals” do not hire *anyone* like Jones for a top post over a profession with top-flight graduate schools all over the country and many in Texas. Jones is the now the lowest qualified “deputy” of anything in TDCJ history. Will you retrieve *your* honor in this?

The **staff chaplains are innocent**. Do not blame the chaplaincy *profession*, for most follow policy, and the best earned graduate degrees. And from RPD, the statistics on chaplains are near secret to most.

This letter and the documents linked are clear evidence-based defenses of the chaplaincy *profession*. The seriousness can be measured by how much many *wish* my pen to disappear, even Oliver Bell’s weaponizing of OIG rather than truly investigating the Polunsky contraband cleansing and violator clearing. Why would any *professional* want to clean contraband? And promote violators? Ask Dunbar.

I entered TDCJ in 1993. When you, Rene, entered in 1994, I had written the first **Chaplaincy Volunteer Manual**—there was *nothing* for them then. It was used at the Lewis, Polunsky (Terrell then), Stiles Units, and a few others until the RPD started training a few years later. In 1999, I began the first TDCJ chaplaincy market study, and won the first pay-group pay raise for chaplains in 2001, as seen in the **Timeline Documents**. Then in the next session in 2003, Carl Jefferies killed 33% of chaplains. In 2007, I led the recovery of 25 chaplains and in 2011 led the saving of chaplaincy. You inherited an RPD that has abused the chaplaincy *profession* for 25 years.



My story is simple. Soon after we saved chaplaincy in Austin in 2011, in about June, Dunbar ordered all the chaplains to “fast track” the starting of Faith-Based dorms. Mark it down. After Dunbar supported Madeline Ortiz’ *killing* of the entire chaplaincy, Dunbar orders a drastic increase in programming with zero respect to *any* chaplain’s volunteer corps or *any* of unit staffing—just make more bricks without more straw. And no “evidence-based” anything for that killing or that increase. For both Ortiz and Dunbar, again, it was *least* work possible. When will the evidence-*base* be published in RPD?



In the attempted killing of chaplaincy, Ortiz *hid* evidence-based cost savings 12 years old!



In that light and in Dec. 2011, I sent a 50-page [Faith-Based Housing Letter](#) to Brad Livingston documenting ethical problems, asking him to meet Barry Lynn of Americans United, an expert on freedom of religion issues. Within three months of that letter, Rene, three disciplinaries and a mandatory dismissal were fast-tracked to me. Two were contrived, for there were no *real* policy violations—and documented more than most of what the RPD has churned out in 25 years.



In short, I beat the mediation and was forced to Polunsky, where I was then *harassed* until I was essentially, veritably forced to retire. See the crooked wardens that OIG ignored in the 700-page [Book of Secrets on the Longest Cover Up in TDCJ History—Case of the Enchanting Chaplain](#) (2014), the first 100 pages documenting that story. Yes, OIG hid in a foxhole!



On the first contrived disciplinary, Dunbar could not even do that right, as TDCJ’s disciplinary clerks nullified it for improper procedures. But the kicker was that Dunbar used 70% of that disciplinary hearing to harass that [Faith-Based Housing Letter](#), unprofessional by any standard. Worse and laughable, it became painfully evident that he had not truly read, and so I sit there with shame spilling from his face, as he knew I saw that he had not even read what he was trying to humiliate. Rene, Dunbar could not truly counter its theses! It’s still relevant today.



Yes, *forced* to retire for *defending* security policy. In the [Book of Secrets](#) (2014), see wardens *well aware* that Chaplain David Collier was violating for years. *Impossible* to ignore. I faced the wardens and showed them what courage was. Soon after, **all involved were promoted**, including Regional Chaplain Vance Drum, who obeyed orders to stay clear. There was not a single disciplinary for any violator, especially not the wardens and Collier amid a horde of evidence-based guilt. My contrived disciplinary pales in comparison. See the [86,000 TDCJ 10-Year Disciplinary Report](#).



Evidence-based violations were documented to the hilt in the [Book of Secrets](#), and all the violators were cleared. Will you, Rene, give a disciplinary to Dunbar for this fiasco?

Exposed in **January this year, 2019**, Timothy Jones was a new TDCJ novice chaplain at Polunsky in 2013 and *continued* violating security policies under the tutelage of Chaplain Collier. For years through 2019, Polunsky prisoners were *still* not supervised on computers most of the time—*fact!*

Read the [TDCJ Deep State Report—Case of the Collared Fox](#), 2nd Edition. You, sir, hired Timothy Jones, a man with a high school education without seriously looking at the applicants (or their applications) to be over a *profession* that nationally expects a master’s degree, a real seminary education. That indicates to all who read the Interview Documents the true value of religion in RPD. Did you know that “seminaries” were always graduate schools, expecting a bachelor’s as a *basic* entrance requirement for a century? Only in the last few decades have a few large seminaries started colleges for low-level courses, as SWBTS did and is instructing TDCJ inmates with an education your Jones has yet to even complete. Did you know that Jones put on his application—for *those with eyes to see*—that he had no interest in education all of his adult life? Did you know that Dunbar *liked* Jones’ lack of interest in education, because that mirrors Dunbar’s own lazy antics since coming to RPD?



Dunbar lied to you, as he has to others, that is, Rene, unless you, too, truly desired the *lowest* qualified. *What is it?* Documented evidence proves Dunbar is not an honorable man, proven again in spades in the hiring of Mr. Jones. Dunbar hired Jones for Jones’ naïveté and to continue the cover up of Polunsky’s Twilight Zone, as well to cover up Dunbar’s own lengthy lethargic history.

What do you expect the Texas Attorney General’s Open Records Enforcement Division will determine on *your* RPD’s Top Secret Baptist Seminary prisoner missionary indenture program? See the [TDCJ Deep State Report Addendum 16: Case of the Interview that Never Happened](#) attached. Have you seen the reports to the RPD on the Seminary program? What I got from OR releases says this: *no one* truly knows or cares what the graduates are doing all over TDCJ. Evidence-based *nothing* so far. “Field Ministers”—really now—the table-top discussion that led to that term almost certainly consumed more time and personnel cost than *any* other table-top under Dunbar on the real needs of unit chaplains. RPD has not created one assessment document yet on the *needs* of chaplains.



Presuming the best by you—which hard for me these days—if *you* will make a surprise visit to the Polunsky Unit 3-Gym chapel, you will see prisoners *today* violating policy in the chapel. Even after seven years and 1,000 pages of exposure, if you show up and visit the Senior Warden and simply ask to see the 3-Gym chapel, you will see a *fright* in that warden’s eyes—I’ll bet you \$100. The Polunsky prisoners *today* are not *truly* supervised on the computers connected to printers, *nothing* like the prisoners



are supervised in the Polunsky Box Factory or the Maintenance Departments of 100 TDCJ units. Or in any other prison in the entire United States of America. Nor Mexico, Russia, China, Bolivia, or Nepal.

In 2012, the Polunsky Chaplaincy Department was a Twilight Zone mad house, the madness protected by Senior Wardens Timothy Simmons and then Richard Alford who were strangely enchanted by Chaplain David Collier, the most policy-violating chaplain in TDCJ history. What *really* happened at Polunsky remains a mystery today, as the OIG hid themselves in a cowardly abstention of their sworn duty—one reason for Cris Love’s resignation. *Today*, October 15, 2019, the staff chaplain (esp. any volunteer) **cannot give a full accounting** for what the prisoners have computed all day, much less printed in the last six months—*no one can!* In the past four years, 250,000 sheets of paper? 50,000 computer sheets printed? That sickness is just the tip of the iceberg. The Polunsky chapel cannot even stop the theft of toilet paper, so full of feces that stink to high heaven. *This* is taking place *after years* of exposures. Dunbar *still* cannot supervise Polunsky, but Dunbar will insure the cover up—and you, Rene, helped with the hiring of Timothy Jones. And if not Polunsky after 1,000 pages of documented failures, how many other areas of RPD has Dunbar danced the dunce around? Professionals *want* to know.

Explain why under Dunbar the RPD HQ overhead has increased in the last 10 years while the actual number of volunteer hours has decreased by 20%. See the only Chaplaincy Longitudinal Study to date, by the only one truly keeping track.¹ **Evidence-based bloating in a report RPD should have authored!**

Of all the “managers” in RPD, Dunbar has hurt it the most with his racist hiring practices, continued hiring of the lowest qualified, and unfair treatment. Yet his antics go deeper. The worst is Dunbar’s helping Michael Upshaw to *cover up* Polunsky, *clean* contraband, and *clear* many of security violations—making an utter mockery of the disciplinary he contrived against me after my writing that *Faith-Based Housing Letter* in Dec. 2011. Dunbar and Upshaw mocked the **86,000 TDCJ Disciplinary** given to employees over ten years. **Here’s a study:** how many 1,000s of employees were disciplined for *less than* the rascals cleared at Polunsky? **Professionals—Where?**



Rene, why allow this to continue? Make “Equal Opportunity” a real value in the RPD, something knowledgeable staffers can truly respect and emulate. Correct it: send out notices far and wide, search for the best, and conduct real interviews for a credentialed *professional* Deputy of Religious Services.

If RPD’s top officer—Dunbar—is not exemplifying “skilled professionals,” then you know others certainly are not. Professionals do *not* follow Dunbar’s standard of doing the *least work* possible.

The outline above makes the enclosed a more ominous exposure; violations continued *after* multiple exposures for *years*. It was not easy to stop the killing of chaplaincy in 2011, but the larger story is that it is a degree-bearing *profession* with national standards that the RPD has ignored right along with RPD ignoring the chaplaincy’s complete cost recovery. See my book, ***How We Saved Texas Prison Chaplaincy 2011—Immeasurable Value of Religion, Volunteers, and Their Chaplains***. As a key leader and the lead staffer, I was the only one who *could* write that. RPD did not even present a single paper in Austin in 2011 on anything about chaplaincy. But we defended the chaplaincy’s value with massive statistics and evidence-based complete cost recovery—see the evidence in the book.



The reality is that RPD is the most research-rich division with the **least real research**—courtesy of Dunbar the last ten years! Furthermore, notice that with **religion as a prisoner entitlement**, more of an entitlement than any other program or school in TDCJ, and the certain fact that **some staff** will have to always supervise volunteers, therefore, there will *never* be a true cost savings in cutting chaplaincy.

Is “evidence-based” really a *mission* statement? Or just a lie, or a platitude, or said to make RPD sound competent? Look closely at **Addendum 16: Case of the Interview that Never Happened** of OR releases that took the Texas AG’s office and a full year to get. Did you look at any application? Or, Rene, did you lie on PERS 284? Or just take the word of lethargic Dunbar?



You now have the lowest qualified Deputy Director of *anything* in TDCJ *history*, on that I will also wager \$100. Find *one* with less qualifications. Professionals want to know. No “evidence-based” hiring there, but very clearly we see Dunbar again *running* from evidence, purposing *low* ability, *loving* no education, *kissing* a history of failure in Jones’ own churches coming to TDCJ as a burned-out pastor! Dunbar *wanted* someone who had **no interest in education his entire life!** Look at all of the Deputy Director applications in TDCJ for the last 20 years, as in real research. “Study” is something the RPD has

¹ See ***TDCJ Deep State Report*** (2019), 25-26, cf., **FY2018’s** 385,418 vs. **FY2000’s** 542,542 hours. Stunning! More needs to be done here!



not done much of in the last 25 years. For ten years, Dunbar has led the way in violating so many business ethics it boggles the mind. What is his best paper/analysis on anything? Oh, another secret!

Of 100s of OR releases over the last 25 years, the RPD has hired the lowest qualified many times. With Mr. Jones, the lamentable fact is that you, Rene, **could not do any less work in hiring**. Where is honor? Why is *everyone* not ashamed? Bryan Collier, Dale Wainwright, and the TBCJ have done *nothing*. Any honorable man would be ashamed, Rene, to have been lied to and led to hiring someone with the *least thought* possible. TDCJ was better than that—I had hoped, prayed—but look at all this.

Rene, what does “merit” mean? What does “skilled professional” mean? Evidenced-based *where*?

This should break your heart, as it breaks the heart of every honorable soul who reads. What about those who truly *merited* the position? What about those, like yourself, who worked hard to improve their skills all of their lives? Dozens of TDCJ chaplains *earned* graduate degrees? Honest institutions filled with truly “skilled professionals” take pride in promoting the best. Dare I say—when promotions take place, all *know* why the one hired *merited* the promotion. Because *merit* is hard to hide from true professionals. Likewise, it is hard to hide sick sycophancy. Professionals *know*.

Dunbar’s long history is seen in the ***TDCJ Deep State Report—Case of the Collared Fox***. The documents clearly show Dunbar’s evidence-based racism, evidence-based favoritism, evidence-based cleaning of contraband, evidence-based clearing of violators, evidence-based lack of supervision of **life-sentenced murderers** at Polunsky, and furthermore they show evidence-based OIG abstention from its duty to investigate contraband introduction, contraband cleaning, and clearing of violators. See Dunbar on the sidelines, submitting like a trained poodle to Region Director Michael Upshaw who ran RPD and kept OIG out of Polunsky for years, especially during the time of my first major exposures throughout 2012-2014, and—critical here—during Timothy Jones’ 2013 novitiate in TDCJ chaplaincy at Polunsky. If the mission of RPD is not a farce, Rene—read! Prove the documents.



Timothy Jones is at the top of chaplaincy not by merit of *anything* or evidence-based *anything*!

Rene Hinojosa—will you continue these shenanigans? Where is your honor? These would embarrass most institutions. Your predecessors and many more expect you to continue the cover up.

No interviews? What evidence-based metric did you, Rene, use to choose without even the simplest interview? Many want to know. I do. Dunbar chose his innocent Rip Van Winkle to cover up Polunsky.

Of the many sent the *TDCJ Deep State Report*, you should take a few days off and go through it meticulously, utilizing the QR Codes to view the documents. Then, if you care about *real* history and research, read as meticulously the most comprehensive analysis of any chaplaincy department anywhere in the world, the Polunsky chaplaincy in 2012 in the massive 700-page ***Book of Secrets on the Longest Cover Up in TDCJ History—Case of the Enchanting Chaplain*** (2014). That merited a real OIG investigation, and—hear ye, hear ye—OIG’s cowardly abstention merits a Texas Ranger investigation of OIG today. How did Michael Upshaw lead like puppies both the OIG and the RPD.



Dunbar did what Upshaw wanted—fact—and Dunbar never even *whispered* a disciplinary for Chaplain Collier’s *years* of violations. Covering up violations has been a key to promotion at Polunsky. Fairness flew the coup for me the whistle blower. Dunbar used his office’s power to cover up, and then Dunbar brought from Polunsky Mr. Jones in tow and beholden for the best job Jones *never* merited—for Jones, a true miracle—for TDCJ and RPD an utter shame, and for *professional* chaplaincy another death knell.

This bare-bones summary exposed vast policy violations and the value of *professional* chaplaincy.

Will you step up? Or be like several named here, cowardly treasonous to Texas values?

What then? Will you hire a truly “skilled *professional*” over chaplains? Will you end 25 years of chaplaincy abuse? Will you end Dunbar’s evidence-based cover up? ... Your honor will tell.

Regardless, there is more *evidence-based* research just over the horizon. Count on it.

Very sincerely,

See www.PreciousHeart.net/OIG/ for this letter, all the docs above, and more



come see me

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cc: to the 50 who received *Deep State Report*, 2nd Ed., in the [Big Send 50 Letter](#)

Five Documents attached: book [How We Saved Texas Prison Chaplaincy 2011](#) ~ [TDCJ Deep State Report](#) w Errata Sheet ~ [Addendum 16: “Case of the Interview that Never Happened”](#) ~ [Big Send 50 Letter](#) ~ [2011 Faith-Based Letter](#) ~ [100,000 Mothers Parole Option](#)

