

How We Saved Texas Prison Chaplaincy 2011



Forewords by

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*A Resource for the Chaplaincy Profession and Its Defense
with Staff Chaplain Survival Guide and Audit History*

Michael G. Maness

TDCJ Senior Clinical Chaplain 20 Years

www.PreciousHeart.net/Saved



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Appendix 11 – TDCJ Annual and Statistical Reports and Record Retention of Chaplaincy and Their Volunteers 2000-2015

www.PreciousHeart.net/Saved/Appendix-11-TDCJ-Stats-Records.pdf



Introduction

www.PreciousHeart.net/Saved/Chaplaincy-Records-Retention-2000-2015.pdf

for a print ready PDF of all these



Introduction

- A. TDCJ Annual Reports 2005-2014
- B. TDCJ Statistical Tables 2005-2014
- C. Chaplaincy and Volunteer Record Retention
 - 1. 2000 Chaplaincy Reports Records Retention
 - 2. 2015 Chaplaincy Reports Record Retention Schedule
 - 3. 2010 Volunteer Reports Record Retention Schedule
 - 4. 2014 Victim Services and Volunteer Record Retention Schedule

In sum, with the retention schedule deleting all of the Chaplains' data and their Volunteer data every three years, and the evolution of just the last ten years in the TDCJ Annual Reports and complete absence from the TDCJ Statistical Tables, Chaplaincy has been sidelined nearly to oblivion. So many more minor entities have their minimal stats highlighted. In fact, of all program entities, only Chaplaincy facilitates the offender *entitlement* in religion, the most important and greatest source of change in human history, but is given the least notice. I don't think that is fair ... among other thoughts already emphasized above.



A. TDCJ Annual Reports 2005-2014

Most of the TDCJ Annual Reports for the last 15 years are available online, and in 2015 they reveal quite a lot, including the continued evolution of separating the religious Volunteers farther and farther away from Chaplaincy, without good reason and in a bit of a sloppy fashion that

confuses more than it clarifies, much less accurately explains what is actually going on in the 110 TDCJ prisons. The paragraph on Chaplaincy has not changed, and there are no data given Chaplains or a hint of their service to and facilitation of religion, to say nothing of their love and facilitation of their dear Volunteers. In all of the Annual Reports, there is plenty of mention of Volunteers in every section, but no mention that 99.8% are Chaplaincy Volunteers (hidden?). Even the few Volunteers who help with substance abuse come for religious reasons. Here are links to all the TDCJ Annual Reports available in August 2015:

www.TDCJ.state.tx.us/documents/Annual_Review_2005.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2006.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2007.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2008.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2009.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2010.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2011.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2012.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2013.pdf

if consistence, then these links will follow

www.TDCJ.state.tx.us/documents/Annual_Review_2014.pdf
www.TDCJ.state.tx.us/documents/Annual_Review_2015.pdf

The following only indicate the headings of Chaplaincy, faith-based, and Volunteer services in their evolution from the 2005 to the 2013 TDCJ Annual Reports, most notably where they change. Note, that the Volunteer Coordination Committee gets increasing exposure, though, as shown, the non-Chaplaincy representatives hardly supervise many Volunteers. Nothing of the extraordinary facilitation is shown anywhere.

In ALL TDCJ Annual Reports 2005-2013 – Chaplaincy – *no change*

Chaplaincy uses a holistic approach to enhance an offender's spirituality. Programs are provided to reduce recidivism, thereby increasing public safety through development of life-changing goals among offenders. The Life Changes Academy includes spiritual growth groups, family and life-skills, accountability and mentoring.

Volunteer Coordination – 2005

For more than half a century, TDCJ has had a long and rich legacy of civic participation, public engagement, and resource development with Volunteers. Today, TDCJ recognizes, encourages, and supports the valuable contributions of **religious**, community service, business, treatment-related,

and other Volunteer groups and organizations. All Volunteer programming will support the agency's mission and adhere to sound correctional practices for the purpose of maintaining the orderly operation of the TDCJ. Volunteers currently provide services to offenders in areas of substance abuse treatment, Chaplaincy, sex offender treatment, victim services, Windham School District and the Parole Division. These services include development of life skills, education and vocational training, tutoring, mentoring, job skills and work habits, parenting training, drug and alcohol rehabilitation, support groups and many faith-based programs.

2006 – “religious” removed and adds “Volunteer Coordination Committee”

2007 – “religious” absent, “For more than half a century, TDCJ has had a long and rich legacy of civic participation, public engagement, and resource development with Volunteers” removed.

2009 – “**Volunteer Coordination**” replaced with Volunteer Coordination Committee, all history and “religion” removed...

The Volunteer Coordination Committee (VCC) was established in 1994 to enhance the utilization of Volunteers within the agency. The VCC consists of representative from RPD (substance abuse treatment, Chaplaincy and Sex Offender Treatment), CID, the Victim Services Division, the Parole Division, the Private Facilities Contract Monitoring Oversight Division and the Windham School District.

2011 – Annual Report adds two sections on Volunteer services and first report on numbers of Volunteers—18,439. File properties show this PDF report was created on July 5, 2011, at 10:38 a.m., not quite a month after the Texas 82nd Legislature approved its 1,007-page budget with all Chaplains restored.

Volunteer Services

RPD's Volunteer Services department manages the recruitment, training and oversight of Volunteers for TDCJ. This department's mission is to recognize, encourage and support the valuable contributions of religious, business, community service, treatment-related and other Volunteer groups working to help TDCJ offenders. Through the efforts of Volunteers, offenders are given the opportunity to learn healthy life skills, gain an education, acquire vocational training, and develop good work habits while abstaining from drug abuse and criminal activity, in order to

secure gainful employment and successfully and responsibly reintegrate into the community.

Volunteer Coordination Committee

The Volunteer Coordination Committee (VCC) was established in 1994 to enhance the utilization of Volunteers within the agency. The VCC consists of representatives from Rehabilitation Programs Division (Substance Abuse Treatment, Chaplaincy, and Sex Offender Treatment), the Correctional Institutions Division, the Victim Services Division, the Parole Division, the Private Facilities Contract Monitoring Oversight Division, the Reentry and Integration Division and the Windham School District. At the close of Fiscal Year 2011, there were 18,439 approved Volunteers serving TDCJ.

insert on a few Chaplaincy stats

In Fiscal Year 2011

**120 Chaplains Facilitated, Cared for 99.8% of
20,000 Volunteers in their 418,000 visits with
500,000 hours with an astounding
19,959,000 prisoners in attendance—plus
19,602 Critical Illness/Death Notices & more**

from Item 5 above³⁰²

the year they were cut and saved

2012 – Annual Report:

Volunteer Coordination Committee – two reversed – with this last sentence, “At the close of fiscal year (FY) 2012, there were 20,942 approved Volunteers serving TDCJ.”

Volunteer Services

The Volunteer Services Department manages the recruitment, training and oversight of Volunteers for the TDCJ. This department’s mission is to recognize, encourage and support the valuable contributions of religious, business, community service, treatment-related and other Volunteer groups working to help the TDCJ offenders. Through the efforts of Volunteers, offenders are given the opportunity to learn healthy life skills, gain an education, acquire vocational training, and develop good work

³⁰² Item 5, p.72, www.PreciousHeart.net/chaplaincy/RPD-Dunbar-08-2012.pdf.

habits while abstaining from drug abuse and criminal activity, in order to secure gainful employment and successfully and responsibly reintegrate into the community.

2005 – Faith-based Pre-Release

Operated by Prison Fellowship Ministries at the Vance Unit in Sugar Land, InnerChange is a pre-release program which underscores personal responsibility, education, work values, care for persons and property, and faith-based living. This program spans 18 months within the institution and has a transitional aftercare component.

2007 – Faith-based Pre-Release – Faith-based Dorms

Prison Fellowship Ministries at the Vance Unit in Sugar Land operates the faith-based Inner Change pre-release program. This program spans 18 months within the institution and has a transitional aftercare component.

Faith-based dorms were implemented January 2003 and have expanded to 15 facilities. The faith-based dorms offer support and accountability, along with an intensive faith-based curriculum and mentoring programs. The programming is conducted by local faith-based community Volunteers under the direct supervision of the unit Chaplain and unit administration.

2008 – Faith-based Pre-Release – Faith-based Dorms – 21 facilities

2009 – Faith-based Pre-Release – Faith-based Dorms – 27 facilities

2010 – Faith-Based Pre-Release – Faith-based Dorms – 27 facilities

2011 – Faith-Based Pre-Release – Faith-based Dorms – 32 facilities

Southwestern Baptist Theological Seminary – *added*

Through collaboration between RPD and the Southwestern Baptist Theological Seminary (SWBTS), participants have the opportunity to achieve an accredited Bachelor of Science in Biblical Studies in return for ministering to other offenders for at least 10 years after receipt of their diploma. The seminary is located within the Darrington Unit in Rosharon and the first core credit classes started in August 2011.

Transformational Ministry Dorm – *added*

Located at the Torres Unit in Hondo, the Transformational Ministry Dormitory (TMD) is a collaborative effort with Prison Fellowship Ministries providing a 63-bed faith-based pre-release program for offenders within 12 to 20 months of release who are returning to the Dallas/Fort Worth, El Paso, Houston or San Antonio areas.

2012 – Faith-Based Pre-Release only

Prison Fellowship Ministries operates the faith-based InnerChange pre-release program at the Vance Unit. This program spans 18 months of the offender's incarceration and has a six-month transitional aftercare component.

Located at the Torres Unit in Hondo (63 beds) and the Vance Unit in Richmond (35 beds), the Transformational Ministry Dormitory (TMD) is a collaborative effort with Prison Fellowship Ministries, providing a faith-based pre-release program for offenders within 12 to 20 months of release who are returning to the Dallas/Fort Worth, El Paso, Houston or San Antonio areas.

Faith-based dorms are located on the majority of correctional facilities (bold mine) and offer support and accountability, along with an intensive faith-based curriculum and mentoring program. The programming is conducted by local faith-based community Volunteers whose activities are dire directed by the unit Chaplain and unit administration.

2012 - Southwestern Baptist Theological Seminary *is separated from Faith-Based in order and placed between Sex Offender Treatment and Substance Abuse? – not a good place ...*

Through collaboration between RPD and the Southwestern Baptist Theological Seminary (SWBTS), participants have the opportunity to earn an accredited Bachelor of Science in Biblical Studies in return for ministering to other offenders for six years after receipt of their diploma. The seminary is located within the Darrington Unit in Rosharon and the first core credit classes started in August 2011.

2013 – Faith-Based Pre-Release same as 2012

2013 – Southwestern Baptist Theological Seminary *is separated from Faith-Based in order and placed between Sex Offender Treatment and Substance Abuse?*

This educational opportunity is the result of collaboration between TDCJ and Southwestern Baptist Theological Seminary. Offenders who graduate will receive a four-year, fully accredited Bachelor of Science in Biblical Studies degree. The curriculum focuses on equipping men for ministry in such a way that they will be able to assist in the teaching, preaching and ministering to the TDCJ offender population. Admission requirements are such that upon graduation the offender will spend the remaining years of

his sentence in ministry service within TDCJ, to encourage the moral rehabilitation of other offenders. The first semester began in August 2011 and the first graduation will be held in 2015.



B. TDCJ Statistical Tables 2005-2014

These sophisticated statistical tables from TDCJ for ten years show every aspect of prisoner life. None of them mention Chaplaincy or a single Volunteer. What would such an analysis of Chaplaincy and their Volunteers reveal if given this kind of attention? Let me tell you what—it would reveal, as we have here, that there is a need for more chaplains and secretaries for the chaplains and more, even the need for more Chapels of Hope.³⁰³

www.TDCJ.state.tx.us/documents/Statistical_Report_FY2005.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2006.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2007.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2008.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2009.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2010.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2011.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2012.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2013.pdf
www.TDCJ.state.tx.us/documents/Statistical_Report_FY2014.pdf

If consistent and links do not change, then this link will follow

www.TDCJ.state.tx.us/documents/Statistical_Report_FY2015.pdf



C. Chaplaincy and Their Volunteers Records Retention

1. 2000 Chaplaincy Reports Records Retention
2. 2015 Chaplaincy Reports Record Retention Schedule
3. 2010 Volunteer Reports Record Retention Schedule
4. 2014 Victim Services and Volunteer Record Retention Schedule

³⁰³ See www.ChapelofHope.org.

If you will notice that there is no database at all for Chaplaincy and that records on monthly statistics have been destroyed after three years to date in July 2015. If you will also notice, the victim services division keeps its statistics for five years and keeps its database *permanently* (D., p. 5).

I have been asking that the Chaplaincy keep its data on Chaplains and their Volunteers for more than 15 years. Well, perhaps, after reading this book and seeing the case for permanent retention of Chaplaincy data and its precious Volunteers, someone will see the light, as Chaplains and Volunteers co-labor together in that most exquisite mission of human transformation as they Care for the Soul in facilitating the greatest source for change in human history—*religion*.

Retention Codes


- AC After Closed, Terminated, Completed, Expired, Settled
- CE Calendar Year End
- FE Fiscal Year End
- PM Permanent
- US Until Suspended
- AV Administratively Valuable
- LA Life of Asset

Medium Codes

- P = Paper ~ M = Microfilm ~ E = Electronic ~ O = Other



1. 2000 Chaplaincy Reports Records Retention

<i>TEXAS DEPARTMENT OF CRIMINAL JUSTICE</i> <i>Programs and Services Division</i> Inter-Office Memorandum	
DATE:	August 18, 2000
SENDING TO:	<i>J. D. Reneau</i> Open Records Coordinator Gib Lewis Unit Woodville
RE:	Request from M. G. Maness, 8-7-00
# OF PAGES (Including Cover Sheet):	3
FROM:	 Don Keil, Assistant Director Chaplaincy Dept.
COMMENTS:	
Attached is requested information from this department that is currently available:	
<ol style="list-style-type: none">1. 2000 Base Budget2. Selected '98, '99, 2000 monthly reports3. Excerpts from TDCJ Annual Reports and Statistical Summaries from 1996	
The monthly Departmental Report provided to the Programs and Services Division was created in 1997. Therefore, 1998 and 1999 year-end reports are enclosed. Chaplaincy does not have a specific annual Chaplaincy report as a stand-alone document. <u>Chaplaincy statistical information is compiled monthly and at the end of each fiscal year and sent for inclusion in the TDCJ Annual Report. Information older than three years is not kept due to the department's records retention schedule.</u>	
We spoke with Melinda Cobb, fiscal manager of the Programs and Services Division. Budget summaries are created each month in a given year; however, they are not requested and may not be what is desired. It seems that documents for 1995 to 1997 will require a manual search and probably costly computer run.	
For useful, historical budgetary information, the requestor may elect to direct his query to Mr. David McNutt, Director for Financial Services.	

You can see the 1998 data at the link below. Back then, I was directed to ask *from within* the prison in which I worked, which seemed strange. This was private research. I had already sent requests for Chaplaincy statistics to Chaplaincy HQ, and would continue to do that. You can see the earliest comparison I did going back to 1998.

www.PreciousHeart.net/chaplaincy/FY1998_Chaplaincy.htm
see Appendix 2 and the Bibliographie for more collections

www.PreciousHeart.net/Saved/Chaplaincy-Records-Retention-2000-2015.pdf
for a print ready PDF of all these

2. 2015 Chaplaincy Reports Record Retention Schedule

Obtained on July 23, 2015, from Loren Shayne Roberts, Program Analyst, RPD

2. Agency Code 696		3. Agency Name		Texas Department of Criminal Justice			
4. Records Series Item No.	5. Agency Item No.	6. Record Series Title	7. Retention Period			8. Archival	
			Agency	Storage	Total		9. Remarks
Chaplaincy							
3.3	06.01.01	Chaplaincy Personnel Data & Correspondence	AC		AC	AC=Employee's separation date. O	
1.1	06.01.02	Faith Code Changes Reports	FE	5	FE+5	P	
1.1	06.01.03	Ministry Organizations Data	AC		AC	AC=When organization no longer participates in Chapla	
1.1.008	06.01.04	Offender Faith Change Requests	FE	5	FE+5	P	
1.1	06.01.05	Offender Mail Data	CE	3	CE+3	E	
5.2	06.01.07	Office Supplies Inventory	AC		AC	AC=Items removed from inventory. E	
	06.01.08	Religious Practices & Doctrines Documentation	PM		PM	P	
1.1.063	06.01.09	Religious Practices Committee Meeting Minutes	PM		PM	E	
1.1	06.01.11	Unit Monthly Statistical Reports/Related Summaries	FE	3	FE+3	P	
	06.01.12	Formal Request to Donate Property/Equipment/Funds	LA	3	LA+3	O	
	06.01.13	Denominational Leave	AC	3	AC+3	AC=After event is complete. P	
	06.01.14	HQ150-Requests for Faith Accommodation	PM		PM	P	
	06.01.15	Request for Reassignment for Religious Services	PM		PM	P	
	06.01.16	Muslim Offender Coordinator	AC	3	AC+3	AC=Term expires P	
	06.01.17	Offender Death Notification	CE	3	CE+3	P	
	06.01.18	Offender Family Member Death or Illness Worksheet	CE	3	CE+3	P	
	06.01.19	Shahada Declaration	AV		AV	P	
	06.01.20	Religious Devotional Item	CE	3	CE+3	P	
	06.01.21	Religious Medallion Approval	CE	3	CE+3	P	
	06.01.22	Witness Statement	CE	3	CE+3	P	

SLR 105
Rev. 04/12 May 2014

1.1.063	06.01.09	Religious Practices Committee Meeting Minutes	PM		PM	E
1.1	06.01.11	Unit Monthly Statistical Reports/Related Summaries	FE	3	FE+3	P
	06.01.12	Formal Request to Donate Property/Equipment/Funds	LA	3	LA+3	O

“FE+3” = Fiscal Year End *plus* Three Years
 Current as of July 2015 - still no database for Chaplains or their
 Volunteers that Chaplains report each month since 2000, some of
 Volunteer data seen in Volunteer Services next

www.PreciousHeart.net/Saved/Chaplaincy-Records-Retention-2000-2015.pdf
 for a print ready PDF of all these

3. 2010 Volunteer Reports Record Retention Schedule

Obtained on August 5, 2015, from Loren Shayne Roberts, Program Analyst, RPD

ncy Code 696		3. Agency Name			Texas Dep	
5. Agency Item No.	6. Record Series Title	7. Retention Period			8. Arcl 9. R	
		Agency	Storage	Total		
60.09.04	Video Camera Check-out Log	FE	1	FE+1	Do E	
60.09.05	Volunteer Mediator Files	AC	2	AC+2	AC=	
60.09.06	Volunteer Mediator Training Rosters	FE	2	FE+2	P	
60.09.07	Victim File Material	AV		AV	P	
Volunteer Program						
61.01.01	Administrative Plan for Cap Imp by Citizen Groups	AC	3	AC+3	AC=	
61.01.02	Volunteer Fiscal Reports	AV		AV	O	
61.01.03	Volunteer Report, Monthly	AV		AV	E	
61.01.04	Volunteer Application	AC	3	AC+3	AC=	
61.01.05	Volunteer Assignment Description	AC	3	AC+3	AC=	
61.01.06	Special Volunteer Log	FE		FE	P	
61.01.07	Offender Volunteer Services Agreement	CE	1	CE+1	P	
61.01.08	Volunteer Suggestion Form	AV		AV	P	
61.01.09	TDCJ Volunteer Exit Form	AC	3	AC+3	AC=	
61.01.10	TDCJ Volunteer Services-Violation of Policy Form	AV		AV	P	
Youthful Offender Program						
62.01.02	Youthful Offender Automated Tracking Files		3	3	E	

This was the schedule used *before 2014* change seen next
 E = Electronic

“FE+3” = Fiscal Year End *plus* Three Years
*Current as of July 2015 - still no database for Chaplains or their
 Volunteers that Chaplains report each month since 2000, some of
 Volunteer data seen in Volunteer Programs next*

*No Analysis or Ongoing Database yet on Chaplaincy
 Volunteers or even Volunteers*

www.PreciousHeart.net/Saved/Chaplaincy-Records-Retention-2000-2015.pdf
for a print ready PDF of all these

4. 2014 Victim Services and Volunteer Reports Retention Schedule

Obtained on August 5, 2015, from Shayne Roberts, Program Analyst, RPD

Agency Code 696		3. Agency Name			Texas Dep	
5. Agency Item No.	6. Record Series Title	7. Retention Period			8. Arch	9. R
		Agency	Storage	Total		
Victim Services						
60.01.01	Program Statistics	FE	5	FE+5	O	
60.02.01	Meeting Agendas and Minutes	FE	2	FE+2	P	
60.03.01	Crime Victim Clearinghouse Conference Files	AC	20	AC+20	AC=	
60.03.02	Statewide Resource Directory	US		US	O	
60.04.02	Victim Preparation Files	PM		PM	P	
60.05.01	Tour Files	FE	1	FE+1	P	
60.06.01	Continuing Education Certifications	AC	3	AC+3	AC=	
60.06.02	Training Sites Files	AC	3	AC+3	AC=	
60.07.01	Panelists Files	AC	5	AC+5	AC=	
60.08.01	Bench Warrant List	1		1	P	
60.08.02	VNS Database	PM		PM	E	
60.08.03	VNS Letters Sent List	1		1	P	
60.09.01	Books, Videos, Resources Lists	US		US	O	
60.09.02	Mediation Files	AC	5	AC+5	AC=	
60.09.05	Volunteer Mediator Files	AC	2	AC+2	AC=	
60.09.06	Volunteer Mediator Training Rosters	FE	2	FE+2	P	
60.09.07	Victim File Material	AV		AV	P	
Volunteer Program						
61.01.01	Administrative Plan for Cap Imp by Citizen Groups	AC	3	AC+3	AC=	
61.01.02	Volunteer Fiscal Reports	AV		AV	O	

Victim Services Keeps Database Permanently

“FE+5” = Fiscal Year End *plus* Five Years
 Current as of July 2015 - still no database for Chaplains or their
 Volunteers that Chaplains report each month since 2000, some of
 Volunteer data seen in Volunteer Programs next

www.PreciousHeart.net/Saved/Chaplaincy-Records-Retention-2000-2015.pdf
 for a print ready PDF of all these

Page 2 – continued from above

Volunteer Program					
61.01.01	Administrative Plan for Cap Imp by Citizen Groups	AC	3	AC+3	AC=
61.01.02	Volunteer Fiscal Reports	AV		AV	O

Agency Item No.	Record Series Title	Agency	Storage	Total	Re
61.01.03	Volunteer Report, Monthly	AV		AV	B
61.01.04	Volunteer Application (Active)	AC	3	AC+3	AC=
61.01.05	Unit/Facility Volunteer Records	AC	3	AC+3	AC=
61.01.06	Special Volunteer Log	FE		FE	P
61.01.07	Offender Volunteer Services Agreement	CE	1	CE+1	P
61.01.08	Volunteer Suggestion Form	AV		AV	P
61.01.09	TDCJ Volunteer Exit Form	AC	3	AC+3	Do n
61.01.10	TDCJ Volunteer Services-Violation of Policy Form	AV		AV	P
61.01.11	Volunteer Tracking Logs	AC	2	AC+2	AC=
61.01.12	Volunteer Application, (Inactive)	AV		AV	P
Youthful Offender Program					

“FE+3” = Fiscal Year End *plus* Three Years
 Current as of July 2015 - still no database for Chaplains or their
 Volunteers that Chaplains report each month since 2000, some of
 Volunteer data seen in Volunteer Programs next

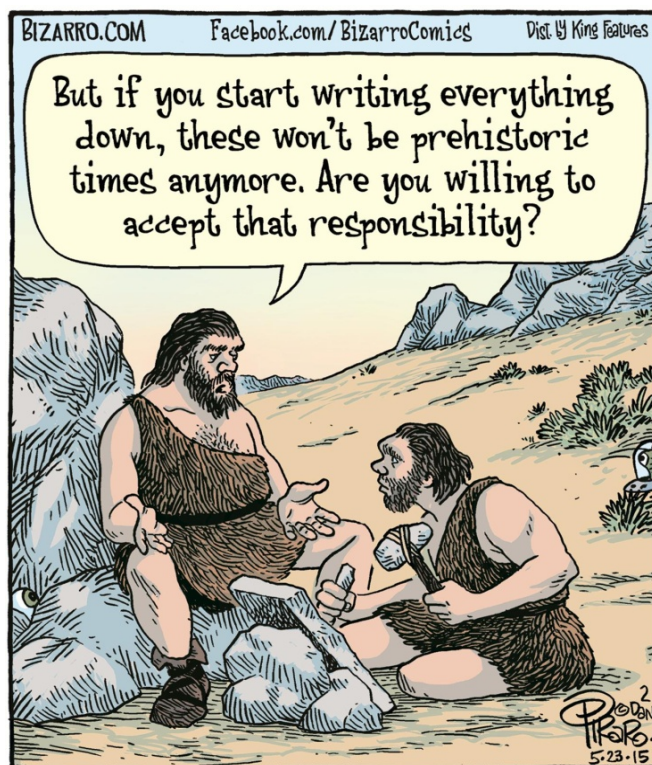
Despite Requests for 15 Years – still No Database
 or Permanent Record of Chaplains’ Work
 and Their Loving Facilitation of Volunteers

Regarding *that* precious and immeasurably valuable record—a treasure—
 Chaplains have been in the *center* of that miracle of human transformation
 as they help and facilitate and love Volunteers, helping all persons in the
 Vital Issues of life, laboring *with* the Volunteers to minister and care for
all inside the prison, even of all faiths, with Christianity by a whopping
 margin, in that most exquisite of enterprises in Care for the Soul while
 facilitating the greatest resource for change in human history—*religion*.



Item 14. How the Caveman Came of Age—Writing and Records

Regarding those precious records and all of the history on human transformation therein and for an encouragement to challenge officials everywhere to refine and preserve these records—I secured permission from Bizarro to reprint this cartoon for this book.



That's True

Not just TDCJ, but *all* of the Chaplaincy Departments in every state *need* to refine and improve the retrieval, the organization and the publication of their precious statistics, keeping them forever—a treasure trove on human transformation!





In Fiscal Year 2011

**120 TDCJ Chaplains Facilitated, Cared for 99.8% of
20,000 Volunteers in their 418,000 visits with
500,000 hours with an astounding
4,000,000 prisoners in attendance—plus
19,602 Critical Illness/Death Notices & more**

from Item 5 above¹

the year they were cut and saved

Regarding this precious and immeasurably valuable record—a treasure—TDCJ staff Chaplains have been in the *center* of that miracle of human transformation for over a *century* as they help and facilitate and love Volunteers, helping all persons in the Vital Issues of life, laboring *with* the Volunteers to minister and care for *all* inside the prison, even of all faiths, with Christianity by a whopping margin, in that most exquisite of enterprises in Care for the Soul while facilitating the greatest resource for change in human history—*religion*.

Is Chaplain Professional Equity too much ask for these few humble servants?



¹ Item 5, p.72, www.PreciousHeart.net/chaplaincy/RPD-Dunbar-08-2012.pdf.
